

Innovation & Excellence

BMET in migration & skills development



Annual Report 2017



Government of the
People's Republic of
Bangladesh



Bureau of Manpower,
Employment and Training
(BMET)

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Bureau of Manpower,
Employment and Training
(BMET)

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BROTHERS

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Message from the
Minister



Minister
Ministry of Expatriates' Welfare and Overseas Employment
Government of the People's Republic of Bangladesh

“

The Annual Report of 2017 stands as a testimony of BMET's effort of making government services more accessible to aspirant migrant workers around the country



Government of Bangladesh (GoB), under the strong leadership of Honourable Prime Minister Sheikh Hasina, is committed to attain Sustainable Development Goals (SDGs) by improving synchronization between migration and other major development issues. I strongly believe that appropriate establishment of migration is critical to nurture and exhaust the possibilities of sustainable development goal attainment in Bangladesh.

Bureau of Manpower, Employment and Training (BMET), as a significant part of the Ministry of Expatriates' Welfare and Overseas Employment, is expertly realizing its duties to improve the migration process for Bangladeshi migrant workers so they can avail the government services at their doorsteps.

I am elated to witness BMET's continuous efforts to ensure protection and well-being of Bangladeshi migrant workers by forging official associations with major destination countries all the while demonstrating their commitment globally. Furthermore, BMET's approach for improving migration management system will definitely bring positive socio-economic changes for Bangladesh in the long run.

The Annual Report of 2017 stands as a testimony of BMET's effort of making government services more accessible to aspirant migrant workers around the country. On behalf of the Ministry, I applaud BMET for their meticulous effort and hard work.

I firmly believe, this report will assist the stakeholders to understand BMET's work, coverage and will be a source to explore its progress and liabilities.

A handwritten signature in black ink, appearing to read 'Nurul Islam BSc'.

Nurul Islam BSc

Message from the
Secretary



Secretary
Ministry of Expatriates' Welfare and Overseas Employment
Government of the People's Republic of Bangladesh

“

BMET's outstanding performance in implementing the Annual Performance Agreement signed between BMET and Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE) is the most significant achievement in the past year.



It is my great pleasure to know that BMET is publishing the Annual Report 2017. I hope this report will be an invaluable resource to all relevant stakeholders interested about information on BMET's role in migration governance aiming to enable all existing and aspiring migrants find better opportunities.

Migration plays a significant role for economic progress resulting in sustainable development for both the home country and destination countries. However, without proper governance of the migration processes, migration can turn out to be a socio-economic challenge. BMET's efforts to ensure protection and welfare of Bangladeshi migrant workers by establishing and strengthening diplomatic relationships with all major destination is highly commendable. BMET's accountability for improved migration management is highly promising to bring positive socio-economic results for Bangladesh economy in the long run. The year 2017 has attested BMET's performance efficiency for the country. Efficient management by BMET, under the close supervision of the Ministry, has contributed to overseas employment of more than 1 million Bangladeshi citizens in 2017. This resulted in a receipt of 13, 526 million USD remittance in 2017.

To upgrade the process of migration, BMET and Ministry had been collaboratively working to strengthen the practice and mechanism. BMET's outstanding performance in implementing the Annual Performance Agreement signed between BMET and Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE), and securing first position in terms of successful and impactful implementation of National Integrity Strategy among other offices under MoEWOE are two of the most significant achievements of BMET in the past year. Other than that, decentralization of smart card distribution, e-filing, e-monitoring, e-tendering, visa checking through mobile application and Online training certificate checking are some of the important activities, among others, that are commendable. All these initiatives would be helpful for the migrants in coming days.

I hope this report will work as a handbook with specific information for both the migrants and other stakeholders involved in the migration spectrum.

A handwritten signature in black ink, appearing to be 'Nomita Halder'.

Dr. Nomita Halder, ndc

Message from the
Director General

“

As a result of BMET’s persistent effort, 10,08,525 workers migrated across various countries from Bangladesh during 2017, which set a 41 year’s record in Bangladeshi migration.



Director General (Additional Secretary)
Bureau of Manpower Employment and Training (BMET)



I am really pleased to express my deep satisfaction that Bureau of Manpower Employment and Training (BMET) is going to publish the annual report of the significant year of 2017. Year 2017 is one of the most important years for us to achieve a lot of success on the way of our development activities in overseas employment and skill development.

In order to build a sustainable development, our country is in great need for Skilled Manpower with modern technological know-how. For safe, regular and orderly migration BMET has created numerous opportunities to achieve advanced skill and better employment both in local and overseas market. BMET has taken some effective initiatives such as digitization, decentralization and e-service aimed at serving up to the doorstep of migrant workers which will reduce their time, value and cost. Under the prudent guidance of the Ministry of Expatriates' Welfare and Overseas Employment, BMET has been working relentlessly to promote overseas employment and human resource development through skill development training. As a result 10,08,525 workers have been migrated across various countries from Bangladesh during 2017 which set a 40 year's record in migration. Special gender focus has resulted in record number of female migrant workers in 2017.

BMET has received several recognitions at the National level for achieving these exemplary milestones in 2017 among which getting award to integrate the 'National Integrity Strategy' (Jatiyo Shuddhachar Koushol) within organizational practices is a significant one. Besides this, in Development fair, Digital fair and Innovation fair we achieved mentionable number of awards.

I believe this report summarizes BMET's major activities, role, service provisions, undertaken projects and objectives and achievements of 2017 which has been an important year in terms of measuring progress towards achieving targets set through strategy documents like the SDG and the National 7th 5 year plan.

I would like to extend my thanks to all of our valued Employers, Stakeholders, Migrants and patrons whose continued support is the inspiration of our noble purpose to enhance the range of Overseas Employment and increase the production of Skilled Manpower. At a time I fondly urge everyone to be our consistent compeer in our wending to ascend on the Highway of Development under the dynamic leadership of Honorable Prime Minister Sheikh Hasina.

Md. Salim Reza

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Acronym

ADG	Additional Director General
BMET	Bureau of Manpower, Employment and Training
DEMO	District Employment and Manpower Office
DG	Director General
EPS	Employment Permit System
FDI	Foreign Direct Investment
GoB	Government of Bangladesh
GCM	Global Compact for safe, orderly and regular Migration
HCI	Head Count Index
IMT	Institute of Marine Technology
JITCO	Japan International Training Cooperation Organization
KSA	Kingdom of Saudi Arabia
MoEWOE	Ministry of Expatriates' Welfare and Overseas Employment
NOC	No Objection Certificate
OCM	Online Complaint Mechanism
ODA	Official Development Assistance
PDT	Pre Departure Training
PPP	Public Private Partnership
SDG	Sustainable Development Goal
SEIP	Skill and Employment Investment Program
STEP	Skills and Training Enhancement Project
TAFE	Training and Further Education
ToT	Training of Trainers
TTC	Technical Training Center
TVC	Time Value and Cost
TWAG	Thematic Area Working Groups
UDC	Union Digital Centers



SECTION 1

Introduction



BMET

& it's History

1.1 BMET and it's History

Bureau of Manpower, Employment and Training (BMET) was established as an attached department of the then Ministry of Manpower Development and Social Welfare in 1976. Government of the People's Republic of Bangladesh established BMET with the purpose of recruiting and sending migrant workers overseas. It was created following the ILO conventions 87, 88, 96 and 97 bifurcating from the manpower wing of Labour Directorate.

Currently, BMET is engaged in overall planning and implementation of the strategies for regulating migration process, promoting migrant workers rights and skill development proper utilization of migrant workers of the country as a government department under the Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE). It is contributing immensely to the government services for migrant communities, job seekers, and other stakeholders.



BMET Building Model

BMET

Vision & Mission



Vision of BMET



Mission of BMET

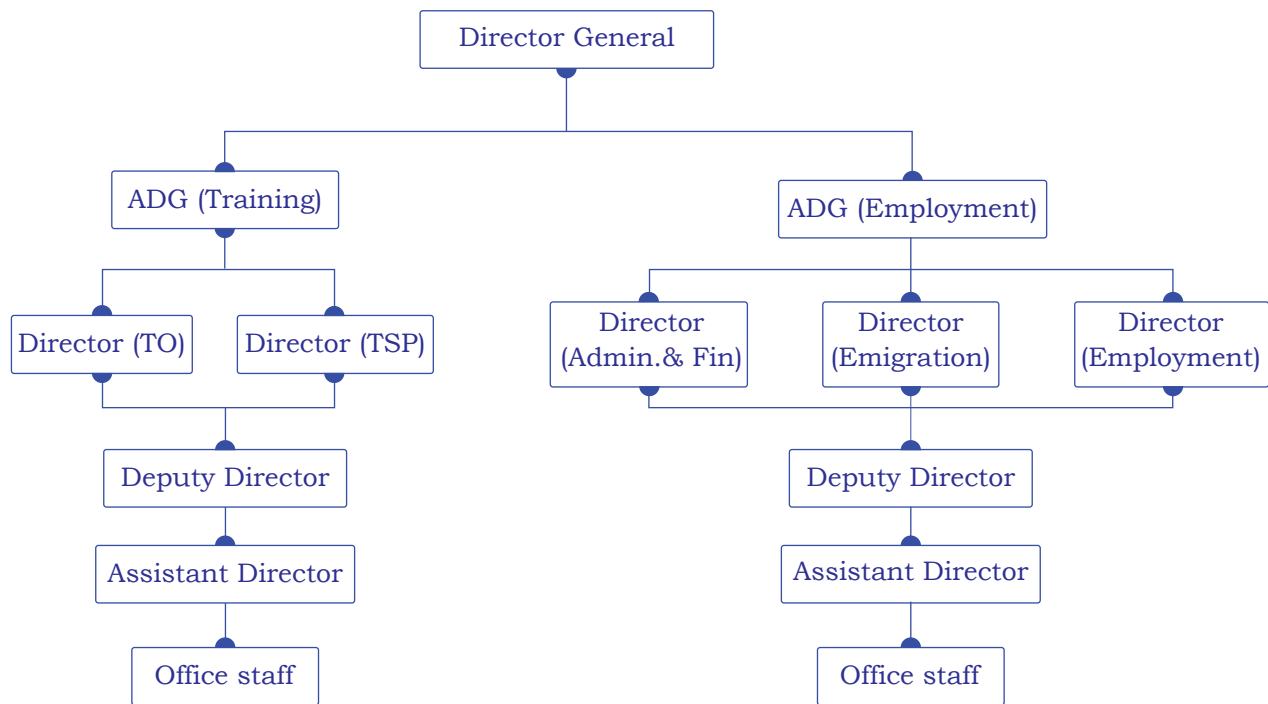
1.2 Vision and Mission of BMET

To ensure safe and regular migration by providing skill development training and welfare support to the migrant workers.

- ▶ Establishment of good governance in the recruitment of overseas employment.
- ▶ Creation of skilled manpower in line with demand of local and global labour market.
- ▶ Ensuring overall safe migration.



1.3 Organogram of BMET





BMET's newly renovated Reception Lobby

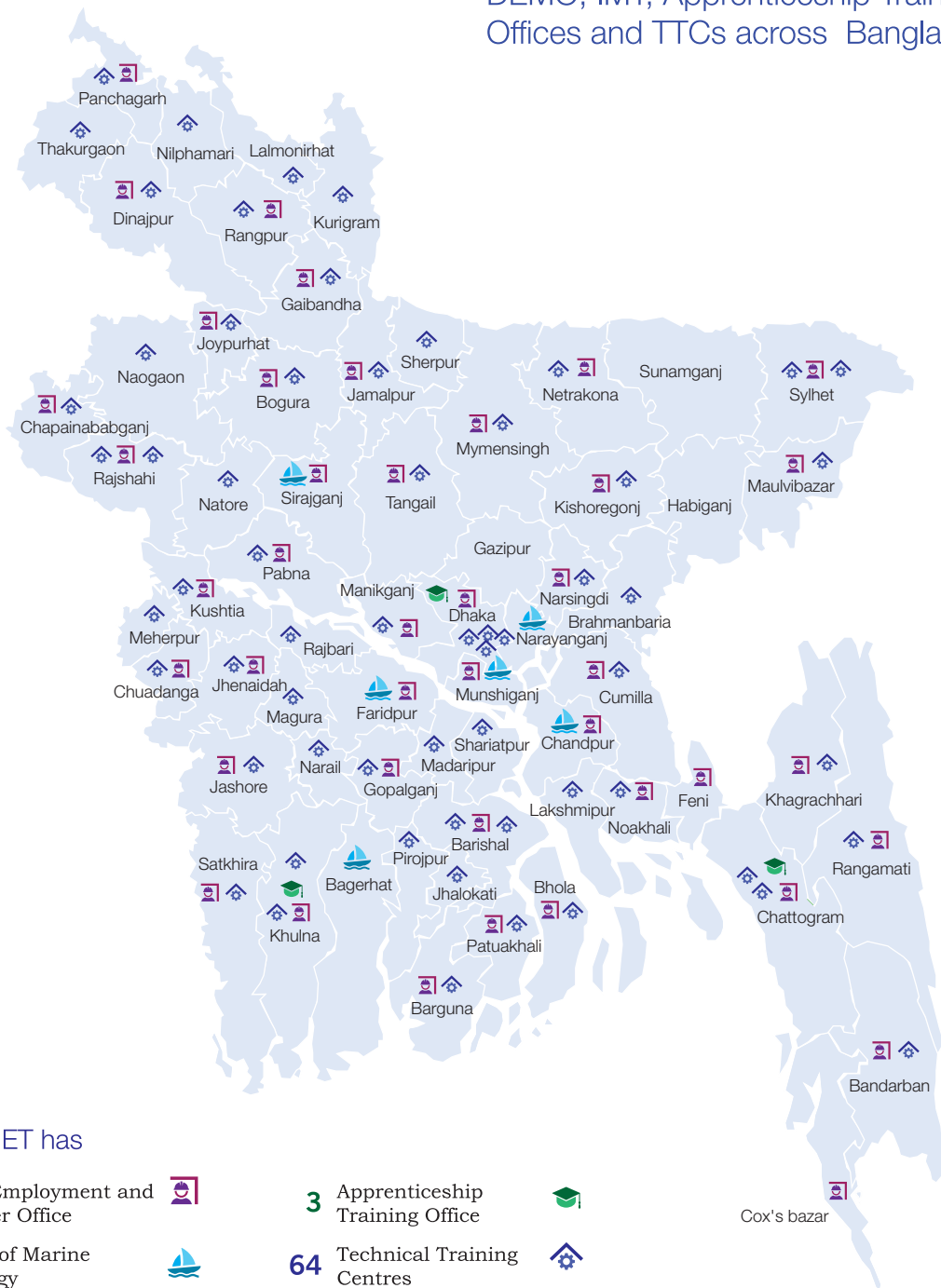
1.4 Sections of BMET

Wings	Sections	Functions
	Administration and Finance	Looking after all BMET staff recruitment, promotion, posting, retirement and all other administrative issues as well as budget management and monitoring
Employment	Employment	<ul style="list-style-type: none"> ▶ Recruiting agency new license issue, license renewal (every 3 years after license issue) and overall monitoring of all recruiting agency operations ▶ Complaint management of migrant workers
	Emigration and Protocol	Overseeing the recruitment process of all overseas employees from Bangladesh starting from registration to smart card issuance
Training	Training Operation	Looking after all training and course design, operations and monitoring of TTCs and IMTs
	Training Standard and Planning	Preparation of development project documents; organize implementation, monitoring and evaluation of project activities; coordination with all development partners



BMET, previously being the Manpower Wing of Labour Directorate, started its first training center in 1942. Over the years, BMET has been developed as a centre of excellence for migration services. Currently,

BMET has around 70 TTCs and 6 IMTs. Planning is ongoing to expand 41 more centers and to establish another 50 TTCs across different districts in the country.

DEMO, IMT, Apprenticeship Training Offices and TTCs across Bangladesh



Currently BMET has

- 42** District Employment and Manpower Office 
- 6** Institute of Marine Technology 

- 3** Apprenticeship Training Office 
- 64** Technical Training Centres 

Cox's bazar



Aspirant migrants at BK TTC

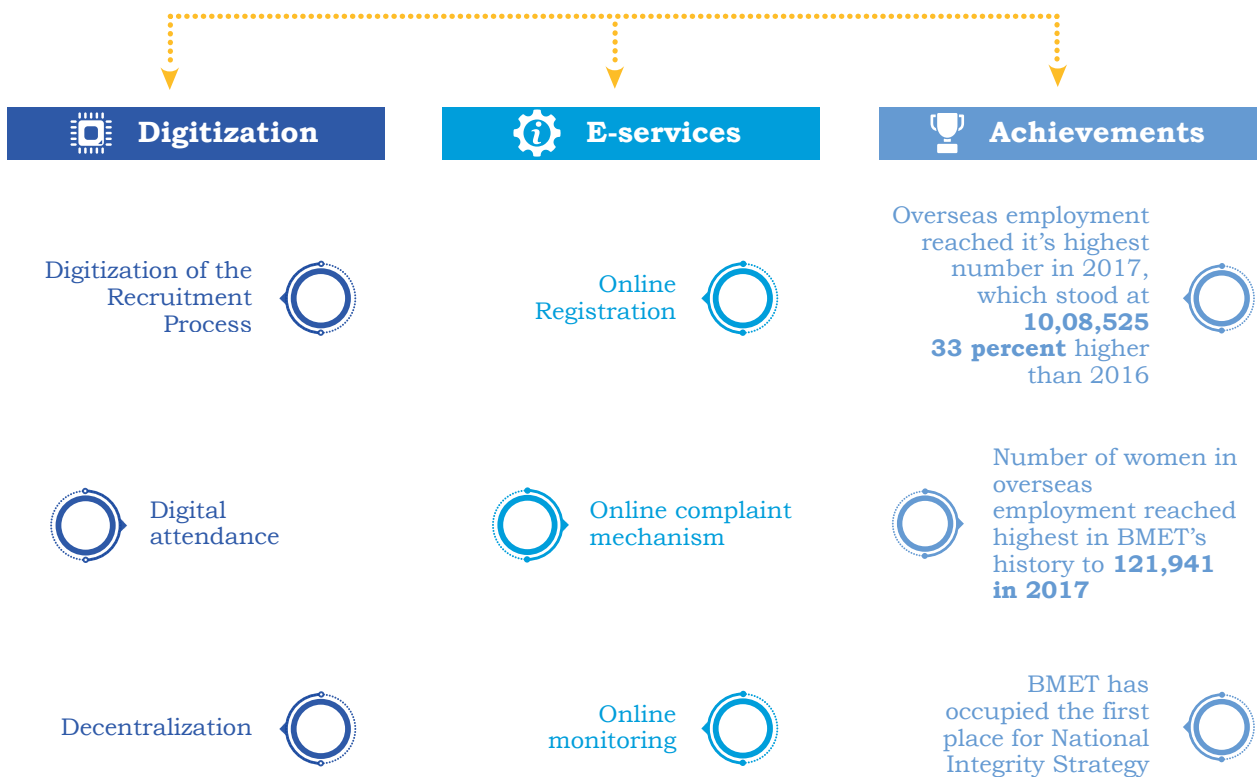
1.5 Activities at a glance

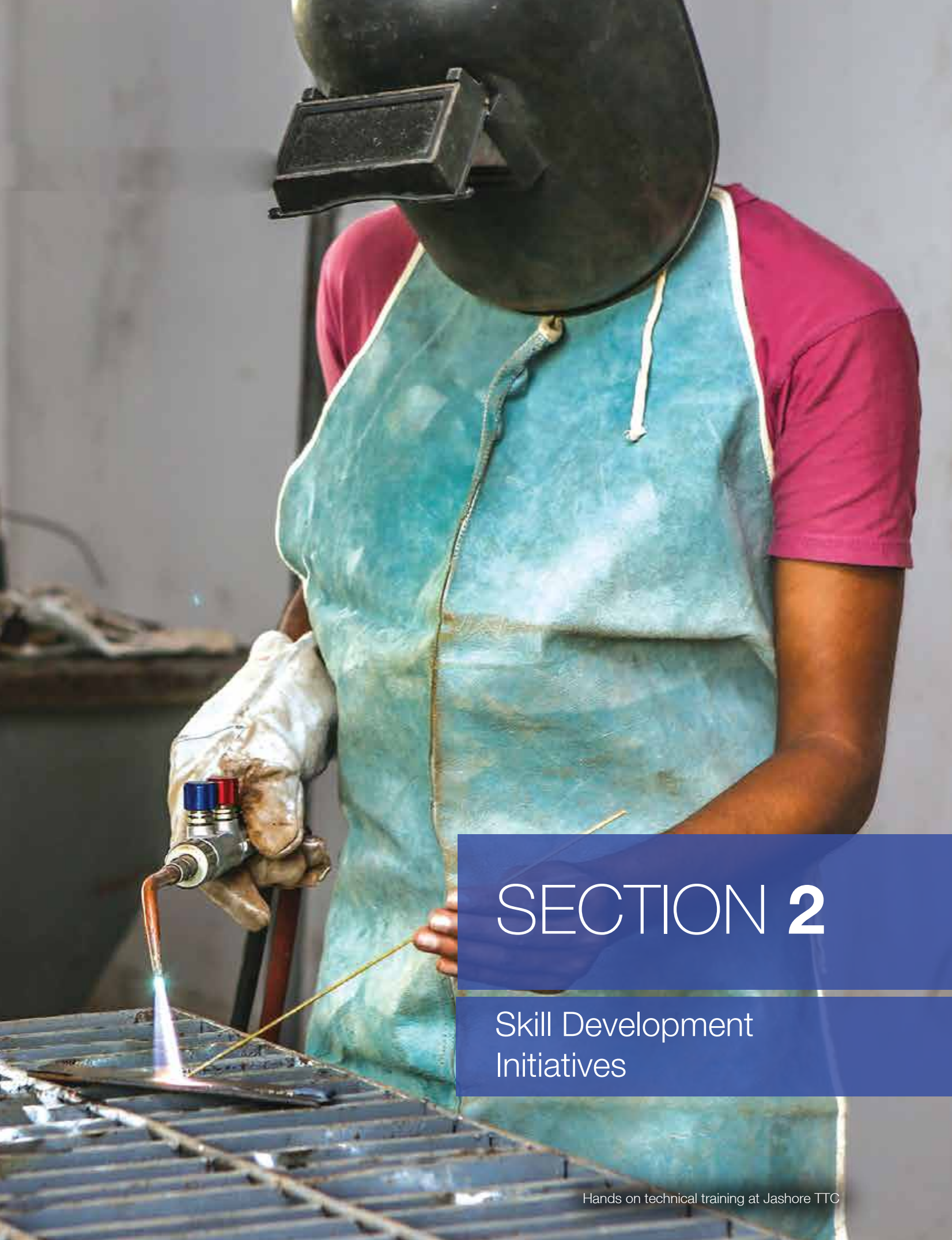
- ▶ Processing of foreign demands for recruitment of Bangladeshi workers.
- ▶ Controlling and regulating emigration clearance for recruited workers in overseas employment.
- ▶ Regulating and monitoring private recruiting agents who recruit Bangladeshi workers for foreign employers.
- ▶ Implementing self-employment programs.
- ▶ Collecting and disseminating labour market information through a computerized database.
- ▶ Conducting welfare activities for Bangladeshi workers abroad.
- ▶ Registering unemployed persons and referral to the vacancy positions.
- ▶ Providing institution based vocational and technical training in different employable trades
- ▶ Planning and implementing development programs to conduct training activities
- ▶ Conducting informal, formal and special training courses
- ▶ Coordinating apprenticeship training



Smart card for Bangladeshi migrant workers

BMET Digitization





SECTION 2

Skill Development Initiatives



Training at a TTC

2.1 BMET Training Services

Along with providing institutional protection support to the migrants, BMET has created multiple training services for the migrant workers to ensure skilled labor force in overseas employment. These training services are gender focused and well-diversified, ranging from household to industrial technological skill development. BMET has also stipend programs where they provide free of cost training to the underprivileged trainees.

Training programs

BMET is providing skill development training through many training institutions. The details of these programs

are available on leaflets, booklets, annual calendar books that can be found in related institutions. Each programs have their own pre-determined session period. After completion of the training, trainees are awarded with diploma and other certificates which can be very resourceful for finding better employment. The training programs enlisted under BMET are mentioned below:

There are six (6) Institutes of Marine Technology under BMET that provide four (4) years of diploma in Marine/ Ship Building Technology and 2 years of 4 certified trade courses. Stipends are available for the trainees.



With a view to providing 2 years of (Vocational) courses and short course on skill development, there are 64 Technical Training Centers (TTCs) under BMET. Short term courses ranges from one to six months duration.

There are mandatory 30 days of orientation training courses for outgoing female workers who are migrating to Middle Eastern countries for house-keeping works. Along with the training. A 3 day orientation program is mandatory for the migrant workers going abroad.

BMET is engaged in multiple projects through Public Private Partnership (PPP)

with SDP, STEP, SEIP and B-SEP. The objective of these projects is to provide training, strengthen training capacity and to provide stipend to the trainees.

Skill test

Based on the demand required by recruiting agencies, TTCs, under BMET, arrange different levels of skill test for the migrant workers. The details about these tests are announced in the notice board of related institutes.

PPP implementation

Through establishing PPP relationship with different private and trade body



organizations, BMET organizes free long/short (mentioned in MoU) skill training courses. Detailed information of this training is given in admission advertisements in related institutions.

Accepting plans, formulation and execution

BMET not only provides skill training courses through different institutions, it also consistently administers the training programs to ensure that the programs are modernized and upgraded with necessary equipment. In order to expand skill development programs, BMET plans to establish new skill training centers.

Apprentice Training Offices

There are three (3) Apprentice Training

Office under BMET, which provide free beginner's training courses, especially for unemployed youths. The details of the registration process can be found in the Apprentice Training Office. The duration of the courses can be from 3 months to 3 years.



Aspirant migrants receiving mechanical training at a TTC

2.2 Skill development Training

Government has set the priority for skill development of aspirant and potential migrants. Given the globally growing demand for skilled workers, BMET has undertaken multi-dimensional programs aimed at expanding the existing skill development initiatives by the government as well as developing new opportunities for skill development of aspiring Bangladeshi migrants. BMET is adopting multi-dimensional programs and activities in expanding the skill development schemes and improving the quality of the human resources for employment both at home and abroad. Through its 64 TTCs and 6 Institute of Marine Technology (IMT) BMET is providing various kinds of training to aspirant Bangladeshi migrants which include house-keeping training for the female migrants, pre-departure training for the outbound migrant workers, industry based apprenticeship training, drivers training, pedagogy training and training on curriculum development and curriculum upgrading at NTVQF level. Processes are ongoing to expand the training programs through new training centers at the upazila level. BMET also arranges skill competition and regular principle conferences for continuous capacity building of the trainees and training providers.

BMET undertakes *Public Private Partnerships (PPPs)* to implement some of its training programs. Some major training programs of BMET under PPP model include PPP between recruiting agency of Saudi Arabia and Bangladeshi recruiting agency for housekeeping training between recruiting agency of Hong Kong and recruiting agency of Bangladesh for house-keeping and Cantonese language training and PPP between BMET and BGMEA for joint training on garments trade.

In 2017, BMET has trained 839,727 people in

total through its different categories of courses and training programs:

Training Category	Total no. of trainees in 2017
Diploma & Certificate	600
Short-term Course	15,560
SSC Vocational	11,094
STEP	16,498
SEIP	13,636
Pre-departure training	719,655
Housekeeping	62,684



Mechanical training at a TTC

Currently, there are 39 TTCs where training activities with the support of Skills and Training Enhancement Project (STEP) is taking place, while 22 TTCs are conducting training activities in support of the Skill and Employment Investment Program (SEIP).

Through the existing TTCs and other IMTs, BMET provides 2 years and 4 years diploma courses, 2 years SSC (vocational) courses, 1-year skill certificate courses and other modular (short) courses:

List of Courses in skill Training under BMET

Marine		Electrical	
1.	Ship Safety and Fire Fighting	26.	Electrical Machine Maintenance
2.	Ship Fabrication and Welding	27.	Electrical House Wiring
3.	Marine Pipe Fitting	IT	
4.	Marine Engine and Mechanical Fitter	28.	Computer Operation
5.	Shipbuilding Drawing and Auto CAD	29.	Graphics Design
Automobile		Electronics	
6.	Auto Mechanics	30.	Consumer Electronics
7.	Auto Mechanics with Auto Electrician	Refrigeration & Air-conditioning	
8.	Auto Mechanics with Driving	31.	Refrigeration & Air-conditioning
Civil		32.	Duct Fabrication
9.	Carpentry	RMG	
10.	Plumbing & Pipe Fitting	33.	Dress Making
11.	Civil Construction	34.	Pattern Making, Marker Making & Cutting
12.	Architectural Drafting with Auto CAD	35.	Boutique/ Block Batik
13.	Shuttering (Steel/ Wood)	36.	Sewing Machine Operator
14.	Rod Binder	37.	Mid Level Garments Supervisor
15.	Tiles Fixture	38.	Sewing Machinery Maintenance
16.	Mason	39.	Quality Control Mechanism
17.	Auto CAD 2D & 3D	40.	Sweater and Linking Machine Operator
Mechanical		Others	
18.	Welding & Fabrication	41.	Fruit & Food Processing
19.	Arc & Gas Welding	42.	Plastic Technology
20.	TIG & MIG Welding	43.	Catering
21.	Welding (6G)	44.	House Keeping
22.	Machine Tools Operation	45.	Care Giver
23.	Mechanical Fitter	46.	Mobile Phone Servicing
24.	Drafting Mechanical	47.	Beautification
25.	General Mechanics	48.	Handicrafts
Additional Courses			
1.	Korean Language	5.	English Language
2.	EPS-TOPIK	6.	Japanese Language
3.	Cantonese Language	7.	Pre-departure Training
4.	Arabic Language		

Course duration

4 Years Diploma Courses	
1.	Diploma in Marine Engineering
2.	Diploma in Shipbuilding Engineering
2 Years Certificate Courses	
3.	Marine Diesel Engine Artificer
4.	Ship Fabrication
5.	Shipbuilding Welding
6.	Shipbuilding & Mechanical Drafting
2 Years SSC (Vocational Courses)	
7.	Refrigeration & Air-conditioning
8.	Machine Tools Operation
9.	Automotive
10.	General Electrical Works
11.	Civil Drafting with Auto CAD
12.	Civil Construction
13.	Mechanical Drafting with Auto CAD
14.	General Electronics
15.	General Mechanics
16.	Plumbing & Pipe Fitting
17.	Welding & Fabrication
18.	Wood Working
19.	Electrical Maintenance Works
20.	Farm Machinery
21.	Dress Making
22.	Food Processing & Preservation
1 Year Skill Certificate Courses	
23.	Automotive
24.	Construction
25.	Mechanical
26.	Industrial Facility
27.	Electrical
28.	Electronics

2.2.1 Pre-departure training

BMET is responsible for ensuring migrant's safety for workers whom they send abroad with overseas employment. For this purpose and to prepare the migrants properly for overseas employment, BMET provides specific pre-departure orientation training. In 62 training centers, BMET has provision for 2 types of pre-departure training:

- (i) 3-day mandatory pre-departure training and
- (ii) 7-day pre-departure training specifically for migrating to South Korea.

The content of the training covers the following issues of the destination country-

- ▶ Natural and socio-cultural environment;
- ▶ Working conditions and nature of job;
- ▶ Terms and condition of job contract;
- ▶ Language;
- ▶ Laws and regulation;



- ▶ Food habits;
- ▶ Do's and don'ts

BMET provides the country specific booklet so that migrants can have the better guideline to work and behave in their respective countries of destination.



Aspirant migrants at Sheikh Fazilatunnesa Mujib Women Technical Training Center receiving pre-departure training



2.2.2 House-keeping training

BMET provides house-keeping training for women workers intending to work overseas

as domestic workers. This training is one month long for those aspiring to work in the middle eastern countries and three months long for women who aspire to work in Hong Kong as house keepers.

2.2.3 Teacher's training for upgrading knowledge

BMET conducts trainer's training for upgrading their skill level and teaching-learning method. The trainer upgrading and refreshers training program through it's Technical Teachers Training Institute at BK TTC in Dhaka. Both pedagogical and hands-on training are provided to the teachers so that they can better transfer the knowledge to the prospective migrants.



Women at a TTC receiving house-keeping training



Aspirant migrants at a pre-departure training for migrants going to Japan

2.2.4 Language training

BMET provides language training through 17 of its TTCs. Currently, there are 5 language trainings available- Japanese, Korean, Chinese, Arabic and English. Language skills adds up to the acceptability and employability of the Bangladeshi overseas job seekers. Therefore, apart from providing technical skills training, BMET is providing prospective migrants with language training suitable for their destination country of migration.

2.2.5 Industry based and apprenticeship training

BMET has a number of training programs attached to selected industries. Apprenticeship training is provided to develop industrial skills within industry under the Apprenticeship Act 2013. Apprenticeship training helps develop skills through hands-on experience which BMET provides through both formal and informal channels.



Training at Nanyang Polytechnic International, Singapore under SEIP

2.3 International Certification

BMET has arranged international certification for its training program. Training programs with City & Guilds of United Kingdom have been launched in 2017. Fifty instructors have been trained and 6 TTCs have been accredited by the City & Guilds. Other international affiliations under process during 2017 include-

- ▶ Training & Further Education (TAFE), Australia
- ▶ Career Australia
- ▶ RPL in KSA
- ▶ RPL in Singapore
- ▶ Scottish Quality Authority (SQA)

2.4 Training of Trainers (ToT) of all TTCs and IMTs

BMET has taken a massive initiative of skill development training program for the Training of Trainers of all TTCs and IMTs in GZITTC, Guangzhou, China under STEP and in Nanyang Polytechnic International, Singapore under SEIP to improve the efficiency and capability of the trainers.



Trainees at a training at a TTC

BMET provides some training courses in 6 TTCs following City & Guilds curriculum:

Sl.	Name of TTC	Course name
1	Bangladesh-Korea Technical Training Center, Darus Salam, Mirpur, Dhaka	Electrical
		Plumbing
		Scaffolding
2	Bangladesh-German Technical Training Center, Mirpur-2, Dhaka	Bricklaying
3	Sheikh Fazilatunnesa Mujib Women's Technical Training Center, Darus Salam, Mirpur, Dhaka	Hotel House Keeping
4	Bangladesh-Korea Technical Training Center, Nasirabad, Chittagong	Electrical
		Scaffolding
5	Technical Training Center, Rangpur	Scaffolding
6	Technical Training Center, Sylhet	Cookery/ Chef
		Food & Beverage Service



SECTION 3

Overseas Employment

3.1 BMET's Role in Overseas Employment

BMET has been a key implementor of Bangladesh migration policies. The laws, rules or national policies that are relevant to the operation of BMET are --

- ▶ Overseas Employment and Migrants Act 2013,
- ▶ Migration Rules 2017,
- ▶ The Expatriates' Welfare and Overseas Employment Policy 2016,
- ▶ Emigration Rules 2002,
- ▶ Recruiting Agents Conduct and License Rules 2002,

- ▶ Wage Earners` Welfare Fund (WEWF) Rules 2002,
- ▶ Overseas Employment Policy 2006,
- ▶ Selection of CIP (NRB) Policy 2006,
- ▶ Special Privilege Policy of Expatriate Bangladeshis for Remittance 2008 and
- ▶ Medical Test Policy for Overseas Employment 2008.

The Migration Rules 2017 has specific mentions of BMET and has outlined several responsibilities that are within the purview of BMET.

Some highlights from the Rule of 2017

Migrant workers registration is done at BMET [Rule 5.1]

The NOC for migration is provided from BMET [Rule 6.3]

BMET is responsible for providing all information and the working conditions for overseas employment [Rule 6.4]

Training and orientation of migrating workers are also the responsibility of BMET [Rule 6.7]

BMET assists the migrating workers at the airport while leaving for overseas employment [Rule 6.8]

Overall monitoring of the recruiting agents is the responsibility of BMET [Rule 6.14]

BMET is responsible for implementing the social security programs for the migrant workers [Rule 6.16]

Migrant workers can place their complaints in case they do not get proper assistance at BMET [Rule 10]



3.2 Overseas Employment from Bangladesh

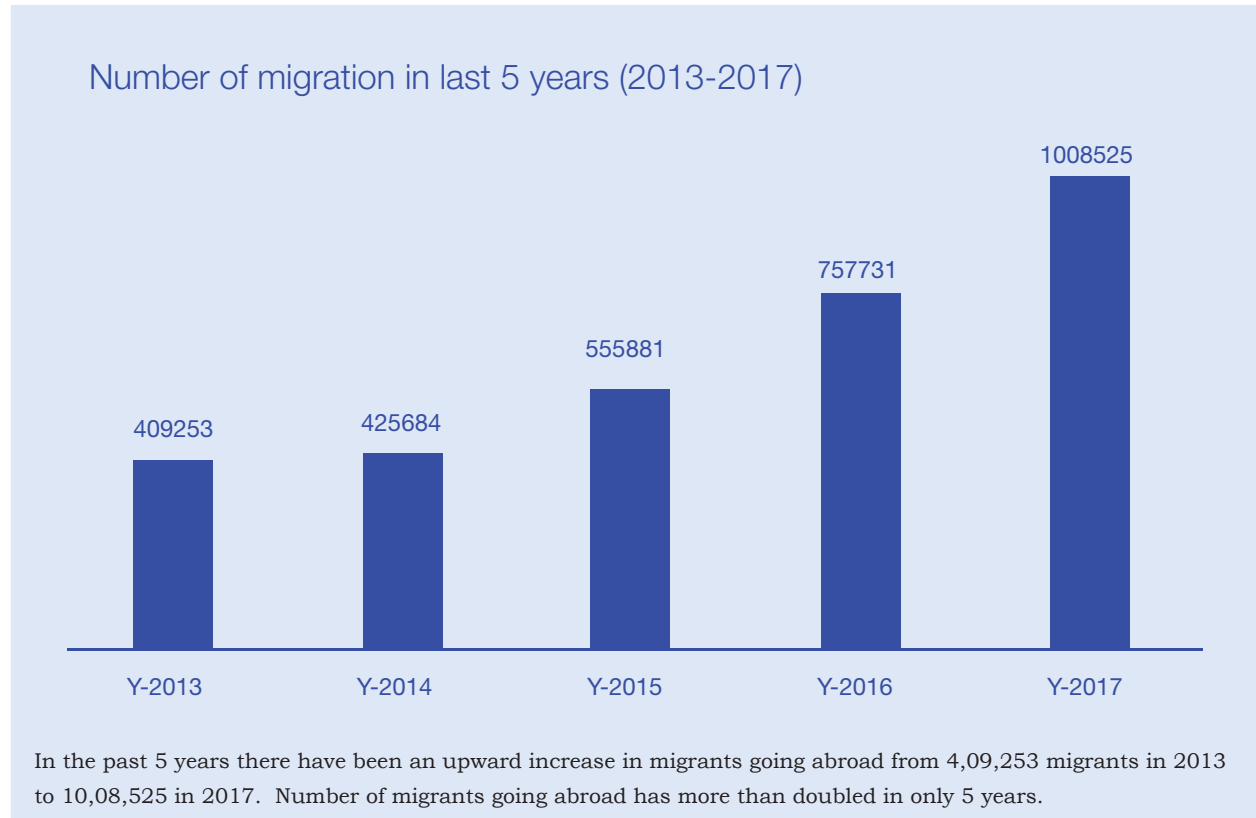
Overseas employment has been a key driver of socio-economic advancement for Bangladesh since 1970s. It has proved to be a tool of economic progress as it brings the highest number of foreign currency and comprises a significant portion to GDP. Every year around a million workers leave the country to work abroad.

Apart from reducing the pressure from job market, migration has significantly played an indisputable role in rural poverty alleviation. Labor migration from Bangladesh began in the 1970s, strengthened by the 1980s, and has continued growing since then. It has been embedded prominently in the country's economic strategies, with governments pursuing development plans leveraging

human capital as a tool.

In 2017, 10,08,525 workers have migrated overseas, which is 33.09% more than the last year. The primary destinations for Bangladeshi migrants have been the Arab Gulf states and emerging Asian economies. Since 1976, around 11 million workers migrated overseas earning US\$ 177,000 million.

In 2015, the country ranked ninth among top remittance recipients, taking in nearly US\$15.4 billion—around 11 percent of its gross domestic product (GDP). In 2017, total remittance received by Bangladesh was US\$13.58 billion.

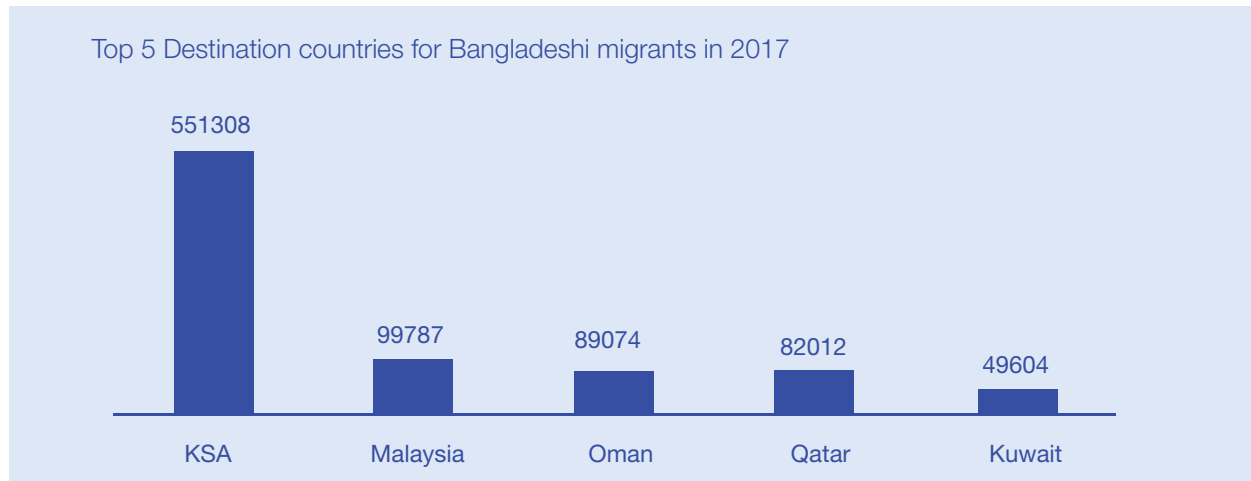


3.2.1 Major destination countries for Bangladeshi migrants

In 2017, primary destination countries among migrants have been Kingdom of Saudi Arabia, Malaysia, Oman, Qatar and Kuwait: 5,51,308 migrants went to Saudi Arabia;

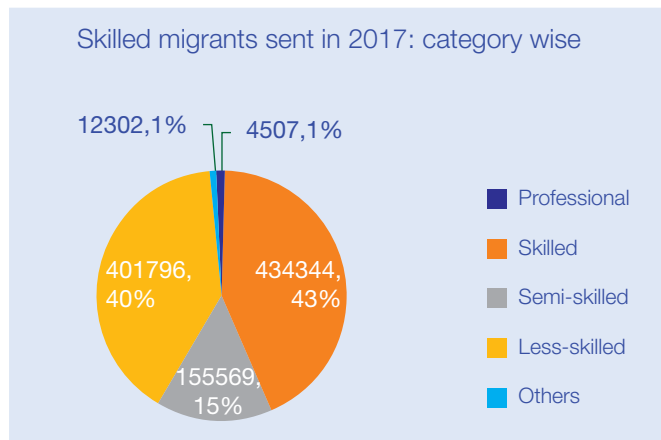
99,787 migrants went to Malaysia, 89,074 migrants to Oman, 82,012 to Qatar and 49,604 migrants to Kuwait.

Gulf countries continue to be in top of receiving migrants from Bangladesh due to demand for cheap labor and working opportunities.



3.2.2 Skilled migration

Every year thousands of workers are sent overseas with appropriate skills and training. Bangladesh in the past few years had been increasing the number of skilled migrants going overseas for job. In 2016, 42.08% skilled workers were employed, while, in 2017, 43.07 per cent of workers were sent abroad.



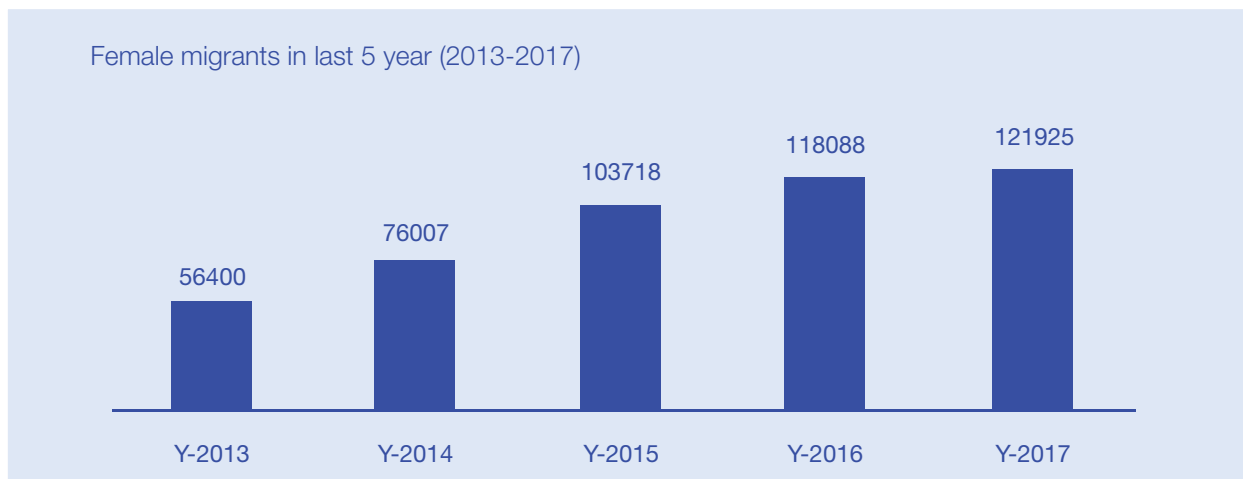
3.2.3 Female migration

As of 2004, only 1 per cent of migrant workers constituted of female migrants but with passing year it has been increasing. Female employment opportunity in the overseas labor market occupations are like

house-keeping, garment & other factory workers and nurses. BMET has undertaken several initiatives to train women for different kind of jobs to ensure safer migration and to multiply labour market. Such skill development has contributed largely to increasing number of female migrants from Bangladesh.

Bangladeshi women migration takes place in 51 countries and BMET is relentlessly working on increasing this number. Major countries of women migration from

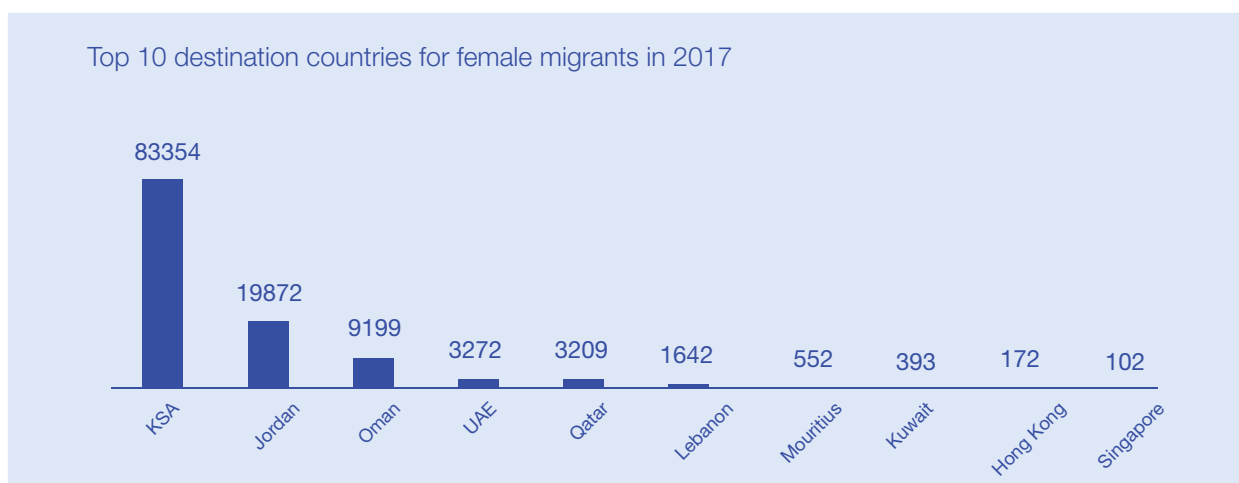
Bangladesh during 2017 were Saudi Arabia, Jordan and Oman.



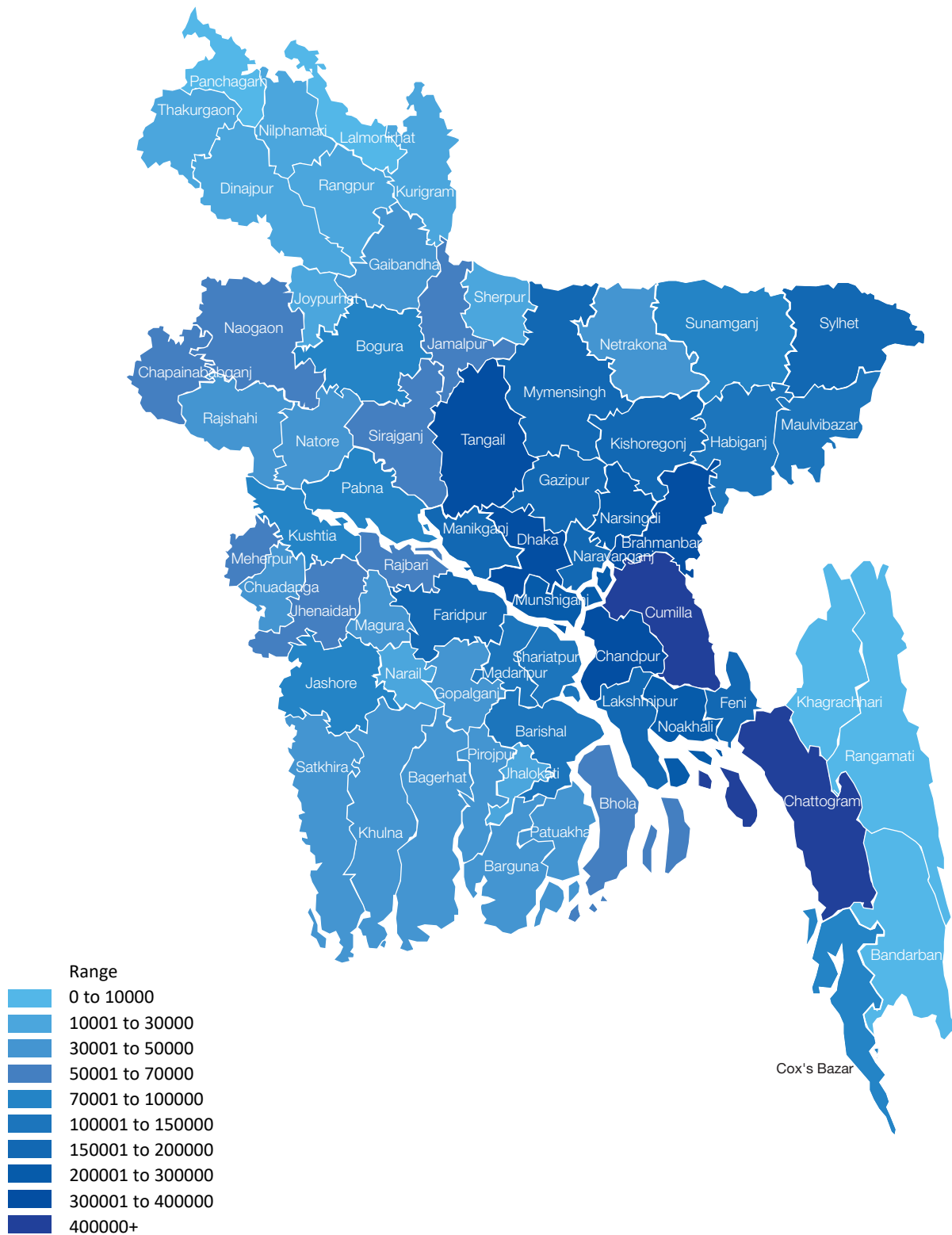
3.3 District wise Overseas Employment

Migration from Bangladesh is not equitably distributed among all 64 districts. Historically, Cumilla has been a migration prone area. More than 8 lac labor migration occurred in last 12 years from Cumilla district, which is near 12 per cent of total migrants. Chattogram is in the second

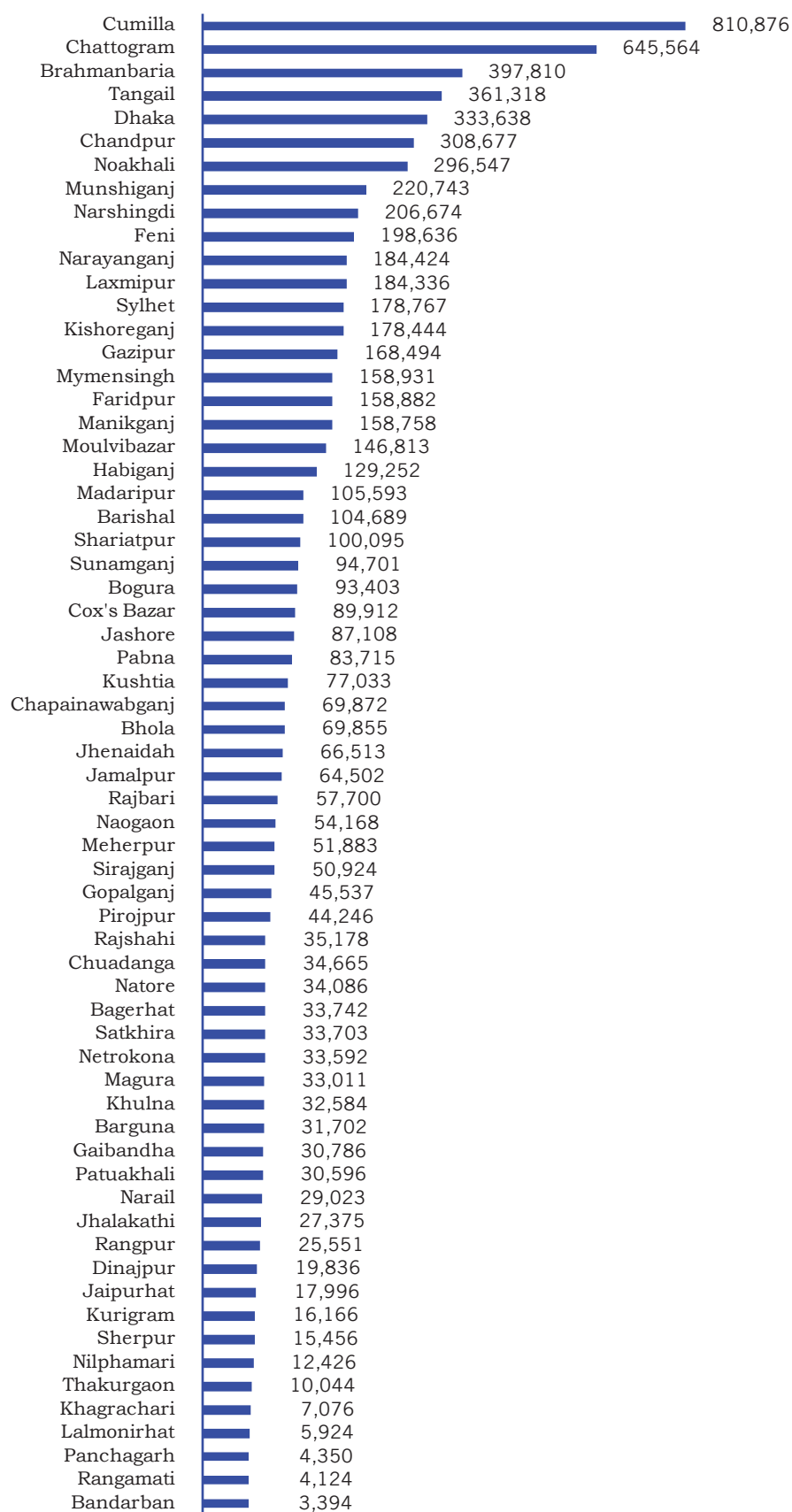
position among all districts as more than 6 lac of migrants were from Chattogram during 2005 to 2017. In the last 12 years on, an average, only 5 thousand workers migrated from Bandarban, Khagrachari, Rangamati, Panchagarh and Lalmonirhat.



District wise overseas employment from 2005 to 2017



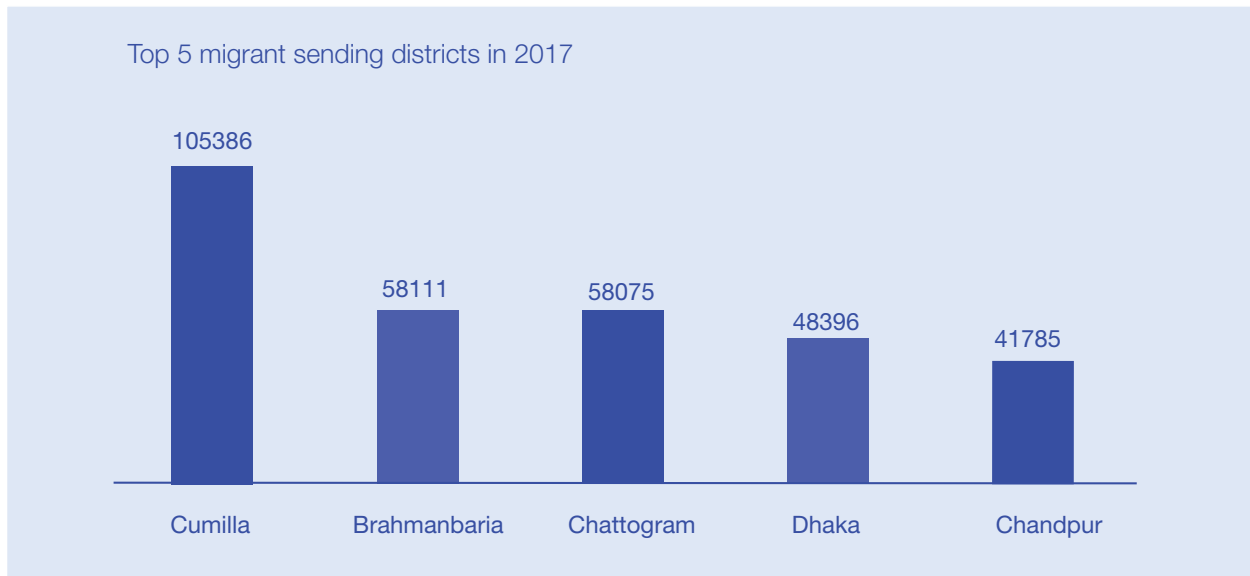
District wise overseas employment from 2005 to 2007



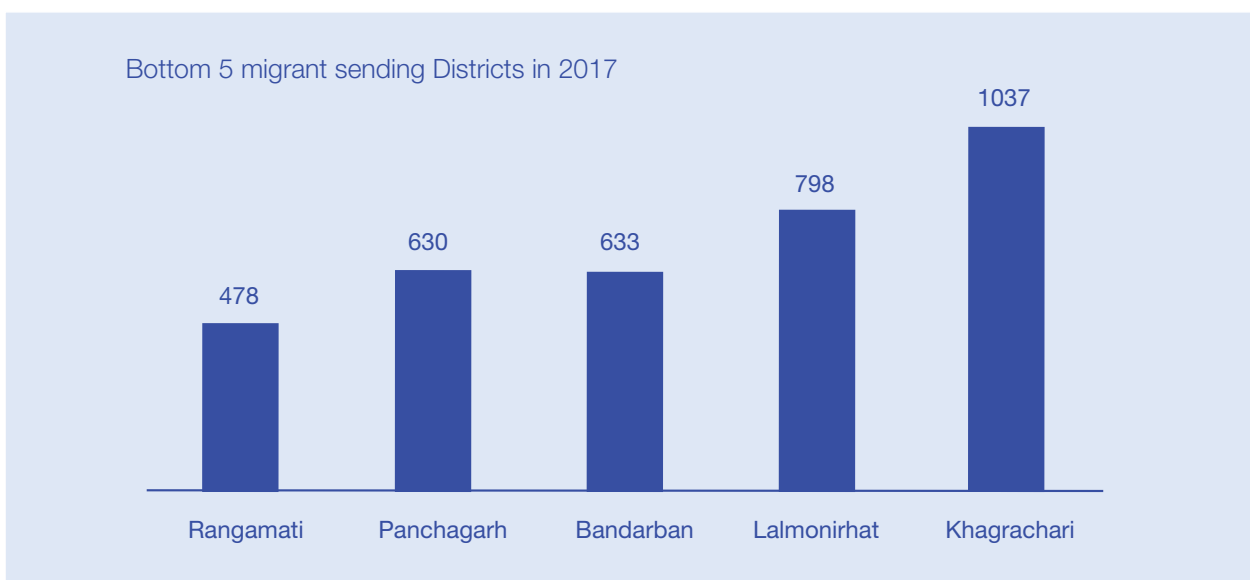
3.3.1 Major districts in overseas employment in 2017

Cumilla has been the highest migrant sending district in 2017 with 1, 05,386

people. Brahmanbaria has overtaken Chattogram from previous year by sending 58,111 people abroad, while Chattogram has 58,075 job seekers.



3.3.2 Districts with Least Overseas employment in 2017



3.4 Impact of International Migration

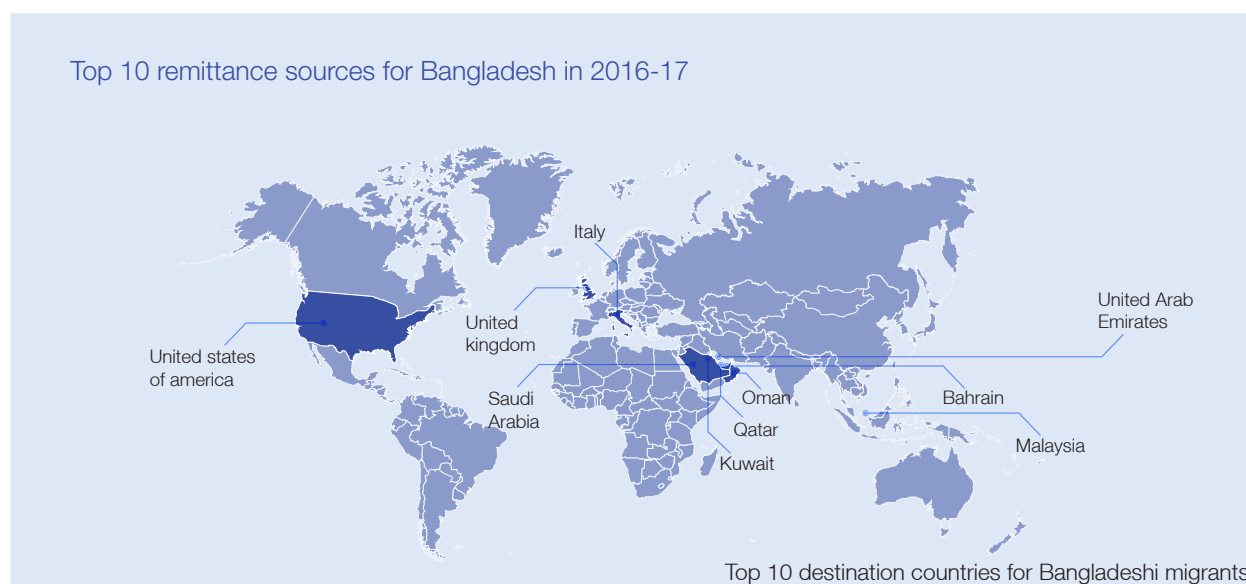
International migration has positive impact from multiple dimensions including its role in reducing unemployment and facilitating in-flow of remittances that has substantial contribution to the national economy. Apart from addressing unemployment and contributing to the GDP, overall impact of international migration on the socio-economic advancement of the country is also significant.

3.4.1 Overseas employment: tool of reducing unemployment

With growing population every year, Bangladesh faces its own set of challenges regarding its limited land. With a growing youth population of almost 60 per cent and tight job market, migration can be a solution to prevailing unemployment of the country. Overseas employment plays a critical role in reducing the pressure of employment generation. The contribution of the investment and use of technical skills by incoming migrants to the national economy cannot be undermined.

3.4.2 Remittance: contribution to national economy

Overseas employment plays a critical role in increasing supply of foreign currency and reserve. It helps maintain balance of payments in external transactions. As a result of BMET's contribution in promoting safe and systemic migration, currently, many workers are following the official migration and registration process introduced by BMET, which results into a smoother in-flow of remittance inside the country. The remittances sent by the migrant workers have grown over time. It has increased from US\$ 1201.52 million (1995) to US\$ 13,526.84 million (2017). Bangladesh has maintained a healthy growth in remittances through the formal channel. The inflow of remittances has exceeded foreign exchange earnings from other sources, such as official development assistance (ODA) and foreign direct investment (FDI). Percentage of remittance contribution to GDP has increased by 5.07 per cent of GDP.





3.4.3 Overseas employment and its role on socio-economic advancement

Migration has become an important livelihood strategy for the people of Bangladesh. It has remarkable positive impact on social development and empowerment through skill transfer and fostering community development initiatives.

Using HCI (Head Count Index), a study estimates that 21 percent of the migrant households were moderately poor prior to overseas migration by the respondents. In the post-migration period, the proportion of such household slashed down dramatically to seven percent.

Remittances in Bangladesh arise as a poverty alleviating policy tool. At the community level, remittances generate multiplier effects in the local economy, creating jobs, increasing

consumption of local goods and services and spurring new economic and social infrastructure and services.

At the national level, remittances provide foreign currency and contribute significantly to GDP. Migrant remittances increase domestic savings as well as improve financial intermediation. It has proved to be a stable source of foreign currency.

Migration can also be an important tool for women empowerment. Female migrants are getting trained and going to the Gulf countries and sending money back. This has empowered several families in rural areas.

BMET understands the importance of migration and recognizes its contribution in socio-economic development. To advance the contribution of migration in local areas, BMET undertakes multiple initiatives.



BMET provides mandatory orientation programs for all outgoing migrants before going abroad. It creates motivation and develops awareness of the migrant workers towards cleanliness, hygienic environment, importance of literacy and discipline by uplifting the standard of living. BMET also provides scholarships to many underprivileged workers who are willing to get training from TTCs.

Moreover, BMET arranges not only free training/ orientation programs but also provides monthly stipend to the school drop-outs and unemployed youths so that they can get training without worrying about their family's need. It reduces the frustration among the youths which could otherwise lead to drug addiction and different sorts of social unrests.

BMET also provides specialized mandatory training focusing on female workers.

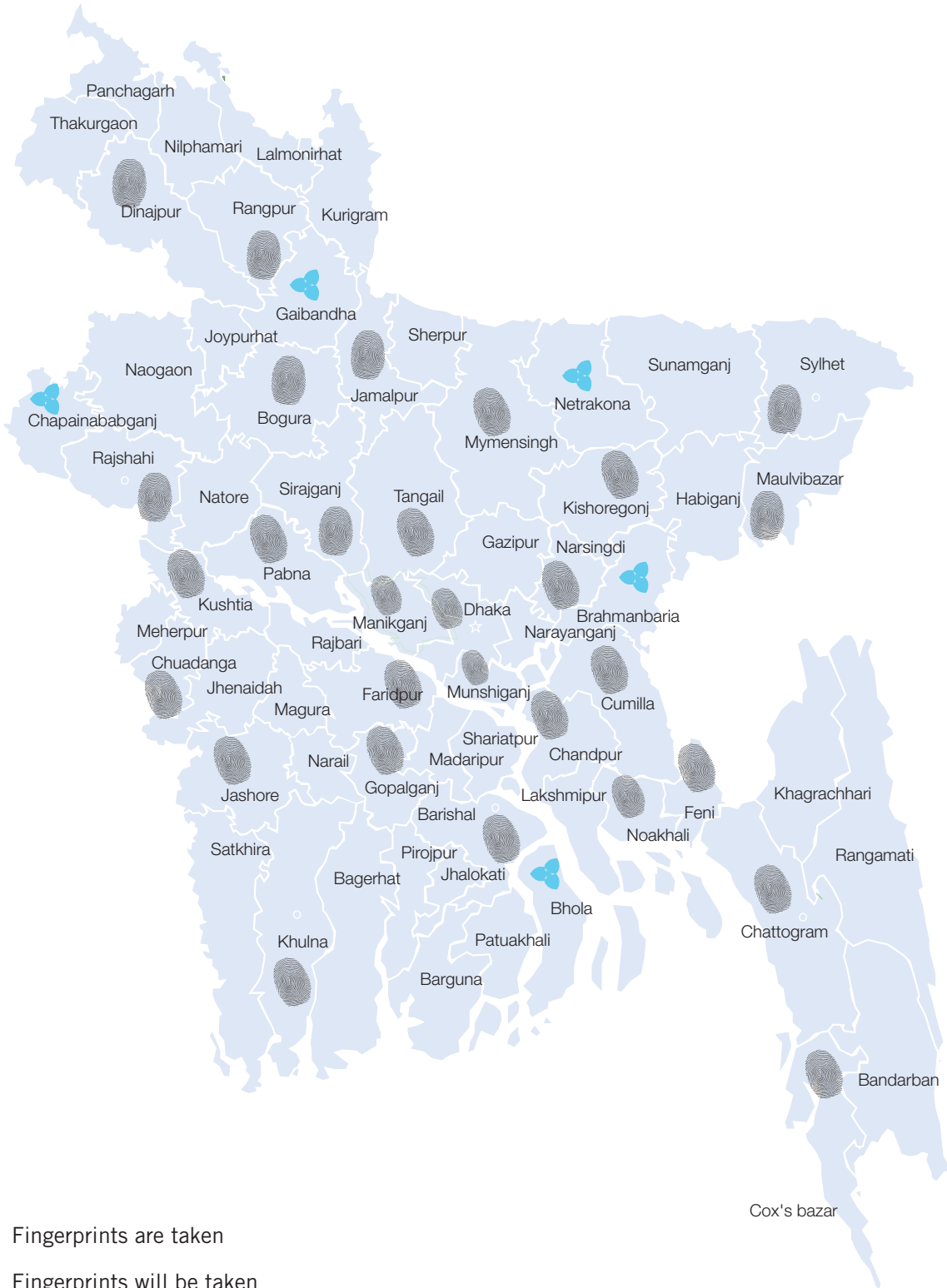
3.5 Preserving Biometric Impression with Finger Print

Biometric impression of finger print is taken by BMET and saved in their central database. Once a migrant worker gets his/her visa, he/she has to get an emigration clearance which is provided by BMET in the form of a smart card. The smart card features a 64 kb chip consisting of all information already taken by BMET including fingerprint and picture. This card acts as a security mechanism at airports as migrants are required to show this card for identity verification.

Migrants' basic information along the particulars of the employer and terms and conditions of employment are uploaded in the BMET central database from which overseas employers can choose the workers as per their requirement.



DEMOs where fingerprints of migrant workers are taken



- Fingerprints are taken
- Fingerprints will be taken



A female trainee learning tailoring at a TTC

3.6 Alternative Recruitment Mechanism

Automation and digitization of recruitment process has accelerated the migration process and minimized the cost of it by acting as an alternative recruitment mechanism. Programs like Musaned and MEGA system with KSA, EPS with South Korea, G2G plus with Malaysia and JITCO and IM with Japan are examples of alternative recruitment mechanisms. These systems facilitate migration with zero cost or keep it within government-prescribed cost.

MUSANED

Ministry of Labour and Social Development of Kingdom of Saudi Arabia initiated this program to monitor and improve the domestic labour market by acting as an orchestrator between private and public sector using innovation

solutions and E-services for employers, recruiting agencies and workers.

MEGA

Kingdom of Saudi Arabia has recognized and partnered with 10 “MEGA” recruitment companies. These companies are given the task to recruit and deploy foreign workers to private and public-sector companies, as well as to individual employers in compliance with the Saudi labour law.

EPS

Started in 2004, South Korea’s Employment Permit System (EPS) was undertaken and still continued by the Bangladeshi government for migrant workers. The EPS allows employers, who



Trainees at a computer lab in a TTC

have failed to hire local workforce, to legally employ foreign workers.

JITCO

The Japan International Training Cooperation Organization (JITCO) program supports migrant workers entering Japan as technical intern trainees from developing countries like ours.

IM Japan

International Manpower Development, Japan (IM Japan) recruits technical intern for Japanese companies as part of their agreement with BMET. This program is particularly popular due to its feature of providing monthly allowances to the trainees for five years.

Both the systems are free of cost training

and employment of Bangladeshi migrant workers in Japan.

3.7 Complaint Mechanism

BMET has formal complaint redressal systems in place. Online complaint mechanism (OCM) is an automated system that allows the Bangladeshi migrants to file complaints remotely without being present at the DEMO or BMET office.

The status of complaint can also be traced online. BMET is very prompt in addressing complaints:

- ▶ During 2017, 11 recruiting agencies were penalized under the Overseas Employment and Migrant Act 2013.
- ▶ The amount of compensation provided by BMET to the complainer migrants in 2017 was 78,80,000 BDT.



Bangladeshi female migrants at the airport

3.8 Information Checking at all Airports

The smartcards also act as a verification mechanism for safe migration as these cards are used for identity verification at the airport along with finger prints. The biometric fingerprint of the workers is checked at 3 counters of international airport during departure.

The verification mechanism is integrated with the BMET central server and Special Branch of Bangladesh Police.

3.9 Licensing of Recruitment Agency

Recruiting agencies are provided with license from BMET upon successful presentation of documentation. The process involves a certain license processing fee which serves as claimant if recruiting agents turn out to be fraudulent.

- ▶ 152 recruiting license were issued in 2017
- ▶ 707 recruiting license were renewed in 2017
- ▶ Amount collected from recruiting agencies for established complaints was BDT 85,07,000 in 2017

3.10 Emigration Clearance

During 2017, the emigration wing of BMET has given clearance to 10,08,525 migrant workers, which is about 34.09 percent higher than 2016.

In 2016, 7,57,731 migrant workers were given emigration clearance certificate. As a result of this record number of increase, the division has generated a sizable amount of revenue, through welfare fee, smart card fee and attestation fee in 2017.

3.11 Welfare Activities

Throughout 2017, BMET has taken several exemplary initiatives for the welfare of migrant workers and their families to ensure a safer migration.

Some of them are setting up three “Probashi Kallyan Help Desk” at three major international airports of Bangladesh to provide assistance to migrant workers, providing stipend for the meritorious children of the wage earners as an incentive, bringing the dead bodies of the deceased wage earners to the country from abroad, handing over a cheque of Taka 35,000/- for carrying and burial of each dead body of wage earners at three airports and granting a cheque of three lakh to the deceased family.

Other activities include providing legal assistance and other co-operation to the distressed migrant workers.

Any migrants who go through any difficulty may call “Probashi Bondhu” call center at +8801784333333, +8801794333333, +88029334888 and BMET would take necessary action to help migrants.

BMET has formed management cell for prompt settlement of complaints relating to any kinds of abuse or violation of rules and regulation in the destination. Any female

migrant who is a victim of abuse may contact BMET for safe home in destination countries. BMET has also been working in collaboration with the Union Digital Centers (UDCs) for better outreach in service delivery. BMET has made all type of services and necessary formats available to the community at the grass root level through these centers.

3.12 Migration and Seventh Five-Year Plan

Bangladesh has integrated migration into the national development planning process. Bangladesh has promoted enhancement dialogue and cooperation in migration and development.

While migration and mobility (both internal and international) are often recognized as drivers of national economic expansion, they are also associated with urbanization, environmental and overall developmental challenges.

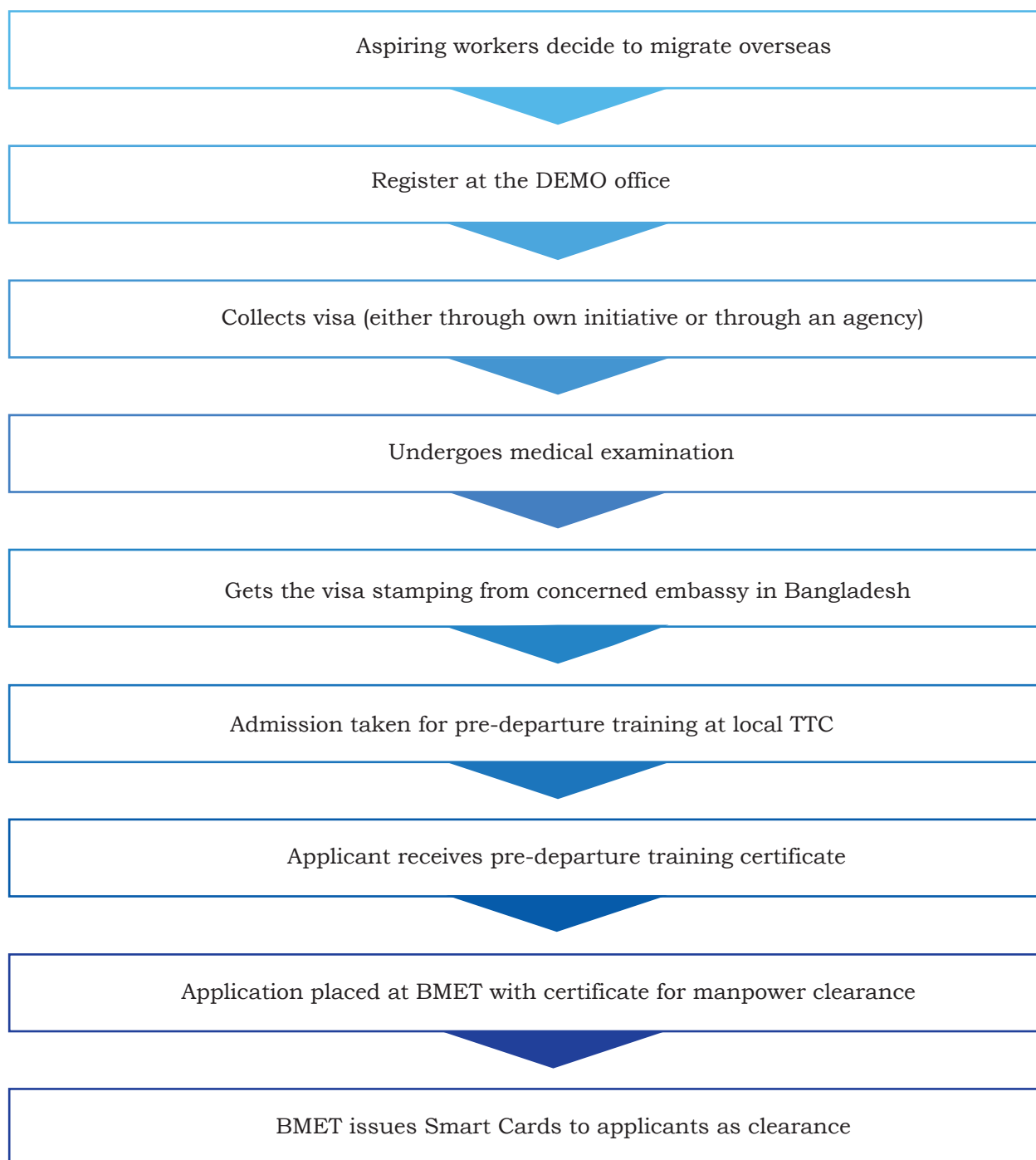
The government has projected to earn USD 24.5 billion by 2020 and send 2 million people in the next 5 years while Bangladesh has sent 1 million workers alone in 2017. We expect to surpass our projection even before 2020.

BMET has taken its own course of action to realize the Seventh Five-Year Plan by:

- ▶ Working to expand the skill development program and reach out to migrants by going to every door step of community so migration in each district rises.
- ▶ Moving ahead with safer migration campaign using different media like newspaper, television and radio advocating for proper employment of remittances.

3.13 Flow Chart of Recruitment Procedure

Flow chart of Recruitment Procedure





Smart card issued by BMET for Bangladeshi migrant workers

3.14 Smart Card issuance

With a view to track the migrant workers going overseas, BMET has been issuing smart cards and distributing to the migrant workers. Based on the process, BMET has categorized the recipients of the Smart Card into two groups-

- 1) Outgoing migrant workers applied through recruiting agencies
- 2) Self-initiated outgoing migrant workers

Migrant workers must go through the following process for collecting their Smart card-

Outgoing migrant workers applied through recruiting agencies

Aspiring migrants need to submit required documents (Box A) along with the fees (Box B) to their recruiting agencies. The documents are required to

be photocopied and attested. The fees include welfare charges, income tax, etc.

It usually takes 1-2 official days to verify the documents. After the verification process, if all the documents are accurate, the migrants are requested to collect their smart card from the Emigration Section.

During the collection, the recipients are requested to bring the original copies of the submitted documents.

Self-initiated outgoing migrant workers

Aspiring migrants need to submit attested required documents (Box A) and the fees (Box B) to the self-initiated outgoing workers. The documents are required to be photocopied and attested. The fees include welfare charges, income tax, etc. (Box B)



(personal information on this card has been altered for privacy reasons)

It usually takes 1-2 official days to verify the documents. After the verification process, if all the documents are accurate, the migrants are requested to collect their smart card from BMET.

During the collection, the recipients are

Box A: Required Documents

1. Application form of recruitment agency
2. Copy of visa
3. Agreement of service
4. Attested photocopy of registration form
5. Affidavit in non-judicial stamp
6. Copy of memo of deposit of welfare fee on government treasury

requested to bring the original copies of the submitted documents.

Box B: Service Charge and Payment Policy

1. Welfare Fee: BDT 3,500 per worker
2. Income tax: (combined) BDT 1,200/BDT 800
3. Income Tax Fee: (Single)
 - ▶ For unattested visa of all countries BDT 400
 - ▶ For attested visa for all countries BDT 250
4. Smart Card fee: BDT 250 (self-initiated outgoing migrants)
5. Payment can be directly made in any enlisted government bank including Probashi Kallyan Bank.



3.15 Services from District Employment and Manpower Office (DEMO)

Job seeker's registration

Under BMET, the District Employment and Manpower Office (DEMO) has the arrangement of registration process for creating a database of the migrant workers. The aim of the initiative is to keep track records of outgoing labor force and to support them during problems. For registration, the applicants must have filled application form with picture, voter ID card and chairman certificate. The details are available in the bureau's website. Registration fee costs BDT 200 and it takes one hour to process the registration. The workers provide their finger prints during emigration clearance.

Airport desks verify finger prints of the migrant workers during their departure. By these finger prints, DEMO can trace migrant's records such as the departure date and time, and the destination country of that worker. The documents required for finger print are worker's visa, work permit and passport. Details of the registration process are mentioned in the BMET websites and its branch offices.



Women at a TTC receiving house-keeping training

3.16 Services for migrant workers who die abroad

The funeral service for the migrant worker who dies abroad, is very complicated and expensive for the worker's family members. DEMOs under BMET provide supports to ease the funeral process of the late-migrant worker.

Support for funeral service

DEMO immediately reaches out to the family members of the late-migrant workers and informs them about their loss. A grant of BDT 35,000 is provided at the airport for transporting to the house and completing the burial process. With the consent of family members, DEMO notifies the mission abroad to arrange the burial services.

Death compensation

DEMO hands over a cheque to the heirs of the late migrant worker subject to a compensation of their loss. To collect the cheque, family members are requested to submit an application, certificate of inheritance, power of attorney and certificate by the chairman.

Members of the family of deceased workers are provided with a financial grant of BDT 300,000. To receive the grant, the members need to submit an application along with the certificate of inheritance, power of attorney and certificate by the chairman. DEMO reviews the authenticity of the application.



Female migrants at a TTC

Campaign for safety

Under BMET, DEMO runs multiple campaigns to raise awareness about the safe channel for the migrant workers. These campaigns include different media through which they target to educate the current and aspirant migrant workers about migration process. DEMO distributes many booklets, brochures, posters in order to have a safe and smooth migration process. In addition, DEMO performs different awareness campaign events by organizing docudrama, digital fair and migration fair to educate the applicants.

With a view to preventing human trafficking, DEMO organizes awareness campaign by distributing booklets, brochures, and posters and arranges docudrama, digital fair and migration fair.

3.17 Selection Procedure for Female Workers

The selection procedure of BMET is conducted at TTCs. This procedure is particularly applicable for female migrants. A three-member committee is formed consisting of the TTC principle, one TTC officer and a DEMO Official. They run an interview session on weekly basis.

Prior notice is given in the area. Once the aspiring female migrants arrive on that date, they are interviewed and tested for fitness to work overseas.

One of the testing criteria is age of female applicants (age 25-45) to be within the official age range.



SECTION 4

Innovations and
Achievement

BMET has undertaken a number of initiatives for developing innovative solutions to migration management and skill development. Some of its major innovative actions are detailed below:

4.1 E-services from BMET

4.1.1 Digitization of the recruitment process

With a view to facilitating better and easy access to the service, BMET has digitalized the migration process, which is a milestone in achieving transparency and accuracy. BMET also initiated online visa checking and e-monitoring system.

The mission of such initiatives is as follows –

Ensuring good governance in the recruitment system of overseas employment.

- ▶ Supplying skilled manpower in line with the demand of local and global labor market.
- ▶ Ensuring safety of the migrant workers by limiting the scope of unlawful activities.

BMET has developed a database which contains the particulars of all the out-bound migrant workers. The process was initially taken by District Employment and Manpower Offices (DEMOs) of 21 districts by registering the job-seekers, which has now expanded to 42 DEMOs. At present, occupation-wise data of two million job seekers of various categories are available for the employers and recruiting agencies and information of about 8 million migrant workers are preserved in the database.

4.1.2 Online registration

DEMOs have the arrangement of registration process for creating a database of the migrant workers. Online registration service for job seekers is offered by BMET through the bureau's website (<http://www.bmet.gov.bd/BMET/onlineRegistration>). This has made registration much convenient for people living in distant places. In 2017, the total number of registration at BMET was 10,71,337, among which 130,609 were women.

4.1.3 Online Complaint Mechanism

BMET has formal complaint redressal systems in place. Online complaint mechanism (OCM) is an automated system that allows the Bangladeshi migrants to file complaints remotely without being present at the DEMO or BMET office. There is a separate portal (www.ovijogbmet.org) to address complaints of prospective, current and returnee migrants. The status of complaint can also be traced online. BMET is very prompt in addressing complaints:

- ▶ In 2017, 11 recruiting agencies were penalized under the Overseas Employment and Migrants Act 2013.
- ▶ The amount of compensation provided by BMET to the complainer migrants in 2017 was 78,80,000 BDT.

4.1.4 Online monitoring

The e-monitoring system is used to monitor all activities of DEMOs and TTCs by using real-time surveillance through a mobile phone application. So far, 20 TTCs and 2 DEMO offices have been brought under e-monitoring system. Gradually, all TTCs and DEMO offices will be brought under this e-monitoring system.



Trainees at a TTC

4.1.5 Decentralization

- ▶ One-stop service desk has been introduced for self-initiated visa applicants. In 2017, 427 migrant workers were sent abroad through this one-stop service desk.
- ▶ For facilitating a hassle-free departure of Bangladeshi migrants, BMET decentralized the finger print service in 29 districts. Gradually, this service will be introduced in all districts to ensure hassle free migration process.
- ▶ No Objection Certificate (NOC) service has been decentralized in Chittagong, Sylhet, Cox's bazar, Comilla, Gopalganj, Jessore, Pabna and Rangpur districts. This service will be decentralized in other districts as well; 12,785 migrant family members were given NOC in 2017.
- ▶ A 3-day Pre-departure training (PDT) has been made mandatory for departing migrants. This training now takes place at all districts where BMET has operation. Now PDT is provided in 62 TTCs all over the country. In 2017, BMET has given PDT to 719,655 workers.
- ▶ Departing female migrants are given a 30 day residential training and sent to the destination countries completely free of cost. Now 37 TTCs are providing this course.



Trainees at a computer lab in a TTC

4.1.6 Online visa checking

Online visa checking system has been introduced to counter fraudulent activities with the migrant workers as visa fraud is a common issue for migrants. BMET so far has partnered with KSA, Singapore, UAE, Qatar and Bahrain for allowing to verify visa online. Besides, one mobile application has also been developed to check originality of visa.

4.1.7 E-learning

House-keeping training courses are also conducted in e-learning platform where women can receive training using a mobile application. Other than mobile application, multimedia classrooms and e-learning platforms have been introduced earlier and continued through 2017.

4.1.8 Digital attendance

BMET has introduced digital attendance system for its employees. This has minimized the time and paper work required for staff monitoring.

4.1.9 Future plan of digitization

BMET has planned for complete automation of each of its services. The innovation focus of BMET is to facilitate easy access to all of its services. BMET's complete automation plan also complements the vision of Digital Bangladesh 2021.



Entrance of Mymensingh TTC

4.2 Benefits of decentralization

Before introducing all the above-mentioned e-services, job seekers for overseas employment had to visit BMET's Dhaka office for availing their services. Currently, 32 TTCs are providing fingerprint services, 6 DEMOs are planning to provide smartcard issue services, 62 TTCs provide pre-departure training (PDT) and 38 TTCs are providing housekeeping training. Such decentralization of BMET's core services through local offices across the country has reduced the flow of people coming towards Dhaka. This has resulted in approximately 10,000 people availing migration related services from their locality and not travelling to Dhaka; saving about BDT 2,000 per day travel and living expenses for the prospective

migrants. Annually about BDT 522 crore is saved in terms of time, value and cost (TVC).

Minimized TVC (Time, value and cost) from decentralized services amount to BDT 2,000 per day; which is nearly **BDT 522** crore annually from prospective migrants

4.3 Major Reforms in BMET

BMET building modernization

The BMET building has been massively re-furbished and modernized in 2017. The renovation covered reception lobby, main gate, conference room and 8th floor. Apart from being aesthetically pleasant, the renovation has upgraded the working environment of BMET premises. Modern amenities in the conference room have enabled digital conferencing at BMET office.

DEMO office buildings expansion

Many DEMO offices have been expanded and shifted to bigger spaces along with expansion of their services.

Many services have been decentralized that were previously provided from BMET Dhaka office (details in section 4.1). This is a revolutionary reform in BMET's service delivery.

Reception Lobby



Before



After

Conference Room



Before



After

4.4 Innovations in TTCs

Different types of innovative items have been developed in the training institutions under BMET. These were displayed and awarded in the development fair, digital and innovation seminars at district, divisional and national levels.

Drone

A drone was developed at Bagerhat TTC for the institutions that have involvement with the subversive activities. The video footage and photos from drone can also be captured with this drone.



Home appliance control by android mobile apps

All electric loads including fan, bulb, etc. can be controlled, both internally and externally, using mobile app. Besides, one can switch off the electric loads even if the door is shut.



Line Following Robot

It is possible to carry and send goods following a specific line of different places in any port using this Robot.



Submarine

Submarine is made to help Bangladesh Navy in order to protect Bangladesh from external enemy.



Semi Sub Jack up Rig

Oil, gas and many kinds of mineral can be collected from the deep sea using this semi sub jack up rig. Moreover, we can establish special contribution to the economy of our country by this rig.



Intelligent Spray Machine

This innovation will protect the farmers from deterioration of the health and help in reducing labour shortages.



Standing Wheel Chair

This device is made for disable persons, especially for disable university students, to reduce their sufferings during their movement. The main feature of this wheel chair is that it could be running both in standing and sitting position. Moreover, the users can take stairs while using this device and this microcontroller controlled device can be driven by a joystick.



Solar Water Purifier

This water purifier works by making refined water into hot vapor through light concentrator using solar radiation and by cooling this hot vapor we can have pure drinking water.



Compact City Cleaner

A car having strong vacuum cleaner will pick all the wastes from roads and dustbins, that is specially made for city-corporation or pouroshova. Roads can be swept and cleaned using mechanical brush and water zed respectively. This device will reduce the inefficiency and labour cost as it requires a single operator only.



Overload Control System for Highways

This system will be set down to the entry and exit points of the highway. When a vehicle is passing over the load censored speed breakers the load is measured and take identification. If this vehicle is overloaded specific fine will be stored in online and if it is too loaded the system will automatically stop the vehicle.



Irrigation and Power Plant by Solar Energy

A LED acid cell battery having 12 volts and 120 amperes is charged by electricity generated from a 400 watt solar panel situated in an open field. Water can be pulled by running a 0.5 horse power motor using the voltages and using the water a turbine is rolling to generate electricity. This water can be used for irrigation and manufacture as bottled water as well.



Mini Vacuum Cleaner

Mini vacuum cleaner can be used to clean the dust and wastes from carpets, sofa, etc. of the home and offices.

Security Light Controlling System for Offices and Roads

The office or road security light can be switched on or switched off from anywhere. It does not require any person to operate this system since it starts to work whenever the sun light fall on the solar panel.



Remote Controlled Defrost Type Refrigerator

This device can be controlled by remote to set specific temperature and defrost within 30 seconds by pressing defrost button on the remote control.



Lighting up a Fuse Energy Saving Bulb

Using this idea one can light up up to 5 to 30 watt fuse bulb.





Green TTC at Brahmanbaria

4.5 Green TTC Operation

As part of going green, BMET office has made a garden in renovated as part of the main building renovation. TTCs have been initiated to go green through gardening and use of solar panels for generating green energy.

4.6 Achievements in 2017

Overseas employment reached its highest number during 2017, which stood at 10,08,525 (33 percent higher than 2016).

Number of women in overseas employment reached highest in BMET's history to 121,941 in 2017.

Among all departments within the Ministry of Expatriates' Welfare and Overseas Employment, BMET has occupied the first place for National Integrity Strategy.

In 2017, BMET achieved ISO Certificate 9001:2015. This is the first award for a



ISO 9001:2015 Certificate obtained by BMET



government department to achieve ISO 9001:2015.

BMET received a special award at the 'Obhibashon O Shonar Manush Shommilon 2018' for its contribution in promoting fairer migration in Bangladesh given by DFID and RMMRU.

In the national level development fair, BMET has secured prizes in 34 districts including

1st prize in 10 districts, 2nd prize in 24 districts and 3rd position in 10 districts.

All activities of Jessore TTC have been digitized using online software, starting from admission procedures to job application.

Innovation encouraged through 'Officers in Innovation' award at the Divisional Digital Innovation Fair 2017.



Few of the certificates/awards received by BMET around the country



Bangladeshi migrant workers in HognKong

4.7 Resuming Traditional Markets

During 2017, Bangladesh continued 5 of its traditional and long-standing labor markets which are Saudi Arabia, Malaysia, Oman, Qatar and Kuwait. Kuwait has been the 5th highest overseas employment provider in 2017. The pledge of Malaysian government to recruit 1.5 million workers by 2018 under the G2G+ agreement resulted in 75,240 Bangladeshi workers migrate to Malaysia under this scheme in 2017 alone. Malaysia was the second highest overseas employer for Bangladeshi migrants in 2017. The highest number of Bangladeshi migrant workers went to Saudi Arabia (551,308) in 2017, of which 83,354 were female migrant workers. This was a result of persistent negotiation from the Bangladesh government which resumed the in-take of Bangladeshi workers in Saudi Arabia.

4.8 Creating New Markets

Bangladesh government has been continuously pursuing for expanding diplomatic agreements to establish new markets for Bangladeshi migrants. BMET is continuously working for strengthening the existing diplomatic relations to reduce migration costs and to gain destination country support for ensuring safety and security of Bangladeshi migrants.

In 2017, BMET has completed a comprehensive study to identify trade wise demand in 53 countries support for Bangladeshi workers to support the government effort and identify potential destination countries for enhancing opportunities of overseas employment. The study will guide government effort to raise the wage level of Bangladeshi migrant workers and upgradation of the status of Bangladeshi workers living abroad. During 2017, BMET has mostly nurtured the existing labor markets and completed a background study for intervening in new markets.



SECTION 5

Regional and
International Platform



5.1 Colombo Process (CP)

The Colombo Process is a Regional Consultative Process which was established in 2003. It consists of 12 member states and 8 observer countries and focuses on the management of overseas labor employment for countries of origins in Asia. It is a forum to facilitate discussion and peer-support on issues of labor mobility which are of common interest among the member countries.

Bangladesh is participating in all 5 Thematic Area Working Groups (TWAG) of CP where BMET played very active role.

Bangladesh attended The Global Compact for Safe, Orderly and Regular Migration (GCM) Thematic Session 6 and other regular programs of Colombo Process in 2017. On behalf of Bangladesh, BMET is participating and taking all the necessary steps required in the process.

5.2 Abu Dhabi Dialogue

Abu Dhabi Dialogue (ADD) was established in 2008 with the objective of launching a collective approach to support temporary labour mobility through influencing practice and policies in the region. Bangladesh is one of the 18 member countries. BMET, as a representative of Bangladesh, played active role in the ADD initiatives in 2017, Bangladesh along with other countries, participated in Regional Ministerial Consultation held in Colombo, Sri Lanka.



Abu Dhabi Dialogue

SUSTAINABLE DEVELOPMENT GOALS



5.3 Migration in the SDGs

Global development actions till 2030 will be guided by Sustainable Development Goals (SDGs) that includes universal and transformative goals and targets focusing on critical areas for humanity and the planet. Originating from this idea of inclusive development and in the context of the global migration crisis, international migration received very high attention from policymakers. Bangladesh has been an outstanding performer in the MDGs and government of Bangladesh is committed to the SDGs with similar sincerity.

In Bangladesh, BMET is working to ensure safer migration through self-employment program, regulation of emigration clearance for overseas employees and other initiatives. Besides, BMET is also providing different formal, informal and special trainings for the migrants to develop their skills, which will

also work to achieve SDG target 4B, in particular. BMET has a rich database that often helps initiatives taken to track SDG progress.

The 2030 Sustainable Development Agenda has 7 explicit references to migrants and migration (out of 17 goals and 169 targets) emphasizing the importance of migration as a policy issue. More relevances can be observed when SDGs are analyzed through the migration lens-

GOAL

RELEVANCE TO MIGRATION



1 NO POVERTY

End poverty in all its forms everywhere

Provide Social Protection Floors and transferable/ portable coverage to destination countries. [Target 1.3]

To ensure economic and social integration and minimize social exclusion for migrants in destination countries, provide access to basic services and/or economic resources (means to earn income, land, technology, financial services). [Target 1.4]

Remittance earning can create resilience to socio economic shocks in fairer migration. [Target 1.5]



3 GOOD HEALTH AND WELL-BEING

Ensure healthy lives and promote well-being for all at all ages

Universal wellbeing of migrants can be stimulated through health service provision at destination countries. [Target 3.3]

Ensure access to sexual, reproductive health care and health care coverage to all migrant women and men and families. [Target 3.7 and 3.8]

Provision of safe water, safe sanitation and hygiene services (WASH) for migrants should be ensured. [Target 3.9]

By making migration fairer, we can ensure that worker density and distribution does not undermine healthcare at the countries of origin of the migrants. [Target 3.C.1]



4 QUALITY EDUCATION

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Fairer migration can encourage more scope for the youth skill development abroad [Target 4.B]

GOAL

RELEVANCE TO MIGRATION



5 GENDER EQUALITY

Achieve gender equality and empower all women and girls

Trafficking and sexual exploitation of women can be reduced through making migration process fairer. [Target 5.2]

Universal access to sexual and reproductive health could be promoted through making migration fairer. [Target 5.6]



6 CLEAN WATER AND SANITATION

Ensure availability and sustainable management of water and sanitation for all

Fairer labor migration ensuring labor rights can support SDG in achieving universal equitable access to sanitation and hygiene. [Target 6.2]



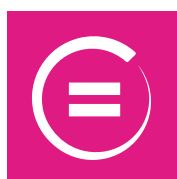
8 DECENT WORK AND ECONOMIC GROWTH

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Fairer migration that guarantees equal pay for work of equal worth can help in achieving full and productive employment and decent work for all women and men. [Target 8.5]

Migration can address youth unemployment to a greater extent. [Target 8.6]

Safe and secure working environments for all workers, including migrant workers, can be achieved through fairer labor migration. [Target 8.8]



10 REDUCED INEQUALITIES

Reduce inequality within and among countries

Fairer migration policy implementation is a direct indicator of target 10.7

Reduced cost of remittance will inspire migrants to use formal channels for transferring earned resources to home country families and economies. [Target 10.C]

GOAL

RELEVANCE TO MIGRATION



11 SUSTAINABLE CITIES AND COMMUNITIES

Sustainable cities and communities

Data can be disaggregated by migratory status. [Target 11.1]



13 CLIMATE ACTION

Take urgent action to combat climate change and its impacts

Large number of migration is one of the consequences of climate change. [Target 13.1]



16 PEACE, JUSTICE AND STRONG INSTITUTIONS

Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Fundamental freedom and equal access to justice is a precondition for ensuring fairer labor migration. [Target 16.3 & 16.10]



17 PARTNERSHIPS FOR THE GOALS

Strengthen the means of implementation and revitalize the global partnership for sustainable development

Fairer labor migration done through formal channel can provide actual migratory statistics required for global partnership in capacity building. [Target 17.18]



Global Forum on Migration & Development

5.4 GFMD and Global Compact on Migration

Global Forum on Migration and Development (GFMD) is a voluntary, informal, non-binding and government-led process open for all Members States and Observers of the United Nations, to advance understanding and cooperation on the mutually reinforcing relationship between migration and development and to foster practical and action-oriented outcomes.

In December 2016, Bangladesh chaired the 9th GFMD with emphasis on the improvement of the migration governance where BMET played an active complementary role with the Ministry of Expatriates' Welfare and Overseas Employment (MoEWOE). Throughout 2017, BMET has been working to align their work plans and activities in line with the outcomes of the 9th GFMD.

5.5 Asia-EU Dialogue on Labor Migration

Asia- EU dialogue on labor migration consists of 39 member states from both EU and Asia for facilitating managed and legal migration between Asia and the European Union (EU). It aims to improve understanding of the key trends and issues, support the identification of common policy concerns, and promote actions which will facilitate safe and legal labor migration between the two regions. Bangladesh is one of the member states from Asia and BMET has represented Bangladesh government in the dialogue.

5.6 Budapest Process

The Budapest Process is a consultative forum for a wide range of migration issues, consisting of more than 50 governments and 10 international organisations. Bangladesh government is a participating state in the Budapest process since 2010 for promoting good governance which is consistent with the BMET's objective in Bangladesh.



5.7 Bali Process

Bali process is a forum for policy dialogue, information sharing and practical cooperation to help the Asia-pacific region address the challenges of people smuggling, trafficking in persons and related transnational crime. Bangladesh government has also become a member of the Bali process to better manage migration within the region.





SECTION 6

Development Projects



6.1 Projects and Development Activities

To improve skill development system and establish good governance in overseas employment, a good number of projects and programs are being operated under BMET. Relevant lists are as follows:

Sl. No.	Name of the Project (Ongoing)	Project Period	Project Cost (In lac Tk)
1	Establishment of 5 (five) Institute of Marine Technology (IMT)	01/04/2010 to 31/12/2017	24,418.33
2	Establishment of 30 (thirty) Technical Training Centers (TTCs) in different districts	01/07/2010 to 30/06/2018	82,571.73
3	Stipend Program for the Trainees of Institute of Marine Technology (IMT) and Technical Training Centers (TTCs) (7th phase)	01/07/2011 to 30/06/2018	4,848.00
4	Modernization and Renovation of Bangladesh Institute of Marine Technology (BIMT) Narayanganj (2nd phase)	01/01/2014 to 30/06/2018	5,547.78
5	Establishment of 40 (forty) Technical Training Centers at upazila level and 01 (one) Institute of Marine Technology (IMT) at Chittagong	01/01/2016 to 30/06/2020	1,33,129.63
6	Capacity Development Program of TTC, Rajshahi (Assisted by KOICA)	01/01/2016 to 31/12/2019	8,711.22
7	Establishment of Dhaka Technical Teachers Training Institute (Assisted by IDB)	01/07/2016 to 30/06/2020	8,600.00



Models of BMET's upcoming and ongoing projects

New projects adopted:

Sl. No.	Name of the Project (Ongoing)	Project Period	Projects Cost (In lac Tk)
1	Renovation and Modernization of Apprenticeship Training Office	01/07/2017 to 30/06/2020	2,022.22
2	Establishment of Divisional Office & DEMO in All Districts under BMET and one Expatriates Welfare Center at Chittagong	01/07/2017 to 30/06/2020	91,687.59
3	Strengthening and Capacity Building of Bureau of Manpower Employment and Training to Develop and Facilitate Migration Management	01/07/2017 to 30/06/2020	22,525.03
4	Establishment of 50 (thirty) Technical Training Centres at Upazila level (2nd phase)	01/07/2017 to 30/06/2020	1,70,498.09
5	Strengthening, Modernization and Renovation of 27 Technical Training Centers under BMET	01/07/2017 to 30/06/2020	84,506.00
6	Establishment of a Catering Training Institute	01/07/2017 to 30/06/2020	2,38,383.00
7	Strengthening System of the Bureau of Manpower Employment and Training and Upgrading of Three TTCs	01/07/2017 to 30/06/2020	28,000.00
8	Strengthening and Upgrading System of TTC, Keraniganj	01/07/2017 to 30/06/2020	6,000.00



Training of trainers in Guangzhou, China under Skills and Training Enhancement Project (STEP)

BMET is implementing the following projects to improve the quality of skill development program and better migration management under the Migration and Skill Development Fund.

Sl. No.	Training Scheme/Programs	Project Period	Estimated Cost (In lac Tk)
1	Introduction of Garments Trade in Rangpur TTC with Training Equipment and Deployment of Part-time Teacher	01/07/2015 to 30/06/2020	165.45
2	Deployment of Temporary Part-time Teacher and Skilled Workers in 5 IMTs and 10 TTCs	01/01/2015 to 31/12/2018	2042.49
3	Study on Overseas Market Needs for Skilled Manpower in 50 Countries	01/07/2016 to 30/06/2018	545.00
4	Deployment of Part-time Teacher and Skilled Workers in Newly Established 15 TTCs	01/07/2016 to 30/06/2018	788.31
5	Facilitating Training and Dispatch of Female Domestic Workers to Hong Kong	01/01/2013 to 31/12/2018	585.40



Migrants at a training under Skills for Employment Investment Program (SEIP)

6.2 Upcoming programs

BMET has a number of courses in pipeline that will be added to their skill development programs in 2018. The upcoming courses are as follows:

- ▶ Fruit and food processing
- ▶ Plastic Technology
- ▶ Catering
- ▶ House Keeping
- ▶ Care Giver
- ▶ Mobile Phone Servicing
- ▶ Beautification
- ▶ Handicrafts
- ▶ Language courses:
 - ▶ Korean Language
 - ▶ Cantonese Language
 - ▶ Japanese Language
 - ▶ English Language
 - ▶ Arabic Language

6.3 Collaboration with development partners

BMET has developed collaboration with many international development partners for its different initiatives. Such global collaboration adds to the quality, credibility and outreach of all BMET initiatives undertaken as part of the collaboration. BMET's development partners include global actors like-

- ▶ European Union (EU)
- ▶ KOICA
- ▶ Asian Development Bank (ADB)
- ▶ Islamic Development Bank
- ▶ World Bank
- ▶ Canadian government
- ▶ DFID
- ▶ International Labor Organization
- ▶ International Organization for Migration (IOM)
- ▶ UNDP



Trainees at a TTC learning tailoring

6.4 Other project support

i. With the assistance from the World Bank and the Canadian Government, Skill and Employment Investment Project (STEP) is assisting in development of the training system of BMET which provides:

- a.** Conducting training programs in 39 TTCs
- b.** Teacher's upgrading training (both local and abroad)
- c.** Institutional development through equipment modernization, etc.
- d.** Stipend to the trainees.

ii. With the assistance from Asian Development Bank and SDC, the following support is being provided from Skill and Employment Investment Program (SEIP):

- a.** Conducting training program in 22 TTCs
- b.** Equipment support
- c.** Stipend to the trainees
- d.** Teacher training (both at home and abroad)
- e.** Training of drivers
- f.** Training under City and Guilds Certificate
- g.** Development of 3 TTCs

iii. With support from Canada through BSEP is assisting in-

- a.** Courses on catering trade
- b.** OSH training for teacher



SECTION 7

Conclusion



BMET

Revenue Earnings

7.1 Revenue Earnings by BMET

- ▶ In 2017, Taka 399,43,18,900 was the revenue generated from the Revenue and Welfare fee charged while providing emigration clearance to the migrants whereas the total foreign remittance was US\$13.54 billion
- ▶ BMET generated revenue worth Taka 25,42,20,000 through the issuance of new recruiting agency license in 2017
- ▶ BMET generated a revenue of Taka 2,21,62,300 as recruiting agencies license renewal fee in 2017.



Dr. Nomita Halder, ndc, Secretary of MoEWOE visiting a TTC

BMET

Human Resource Management

7.2 Human Resource Management within BMET

- ▶ BMET trained the highest number of trainees than any other organizations in 2017. About 8,39,727 trainees were trained by BMET on Skill Development, House Keeping, Pre-departure training during the year.
- ▶ In 2017, 15 officers and 7 employees were promoted for their contribution while there were 19 new recruitments in 2017.
- ▶ 244 Officers received foreign training for capacity building throughout 2017.

BMET

Way Forward

7.3 Way Forward

Migration has been pivotal to the progress of Bangladesh since the 1970s, bringing remittances and contributing to the country's total GDP. BMET was formed in 1976 with an aim of regulating overseas Bangladeshi workers and their families. Over the years, BMET has been successful in assisting employing a large number of young people and pulling them out of poverty. Also BMET has been painstakingly providing assistance to these youths in formal way of overseas employment. For migration, priority is mostly given to the Gulf states and emerging economies of Asia with a high demand for employment. This phenomenon has caused one of the largest inflow of remittance in this country, which has decreased pressure from the overwhelming job market and lowered rural poverty. Overseas employment has demonstrated to be a tool of economic progress as it brings the highest number of foreign currency and comprises a significant portion of GDP.

BMET is committed to ensure safe, orderly and regular migration, provides skill development training, makes migration process efficient and transparent, enhance employment, both local and abroad, and to ensure the right of migrant workers, particularly women workers. Besides, BMET is arranging different formal, informal and special trainings for the migrants to develop their skills, which will also work to achieve SDG targets. BMET has a rich database that helps to take initiatives to track SDG progress.





Trainees at a TTC

BMET is responsible for capitalizing as well as creating foreign demands for recruitment of Bangladeshi workers. It controls and regulates emigration clearance of recruited workers for overseas employment, regulates private recruiting agents that recruit Bangladeshi workers for foreign employers, implements self-employment programs, collects and disseminates labor market information, looks after the welfare of Bangladeshi workers abroad, registers unemployed people and refer to the vacant position, provides Institution based vocational and technical training activities, conducts informal, formal and special training course and coordinates apprenticeship training.

BMET had a phenomenal year in terms of achievement as it has employed the highest number of migrant workers, 10,08,525, which is 33 percent higher than 2016. Number of women workers reached highest in BMET history to 121,941 in 2017. Among other divisions within the Ministry of Manpower, Employment and Training (BMET) has occupied the first place to integrate National Integrity Strategy. BMET also achieved ISO Certificate 9001:2015 this year and among 10 districts BMET secured first position as a token of appreciation at a recently organized National Level Development Fair and 24 other level of position.

BMET is committed to outperforming its consigned tasks in achieving the vision 2021 of the government and promoting the economic status of the country as a middle income one. Within this framework, the organization aims to relinquish its unwavering and resolute effort to create new destinations for the migrant workers endorsing safer and fairer migration for the advancement of Bangladesh.

BMET

Goals

7.4 Goals of BMET

- ▶ Turning BMET into the best organization in the country with international standard
- ▶ Branding TTC as the country's best skill training provider with global standard
- ▶ Ensure safe and regular migration



Annex

BMET's training services across Bangladesh

During 2017, BMET has trained 839,727 people in total through its various categories of training programs. The training programs and courses vary across TTC and IMT locations throughout the country. Following is a summary matrix for all the courses offered across Bangladesh in the TTCs and IMTs:



BMET's training services across Bangladesh

Sl	Courses	IMT Narayanganj	IMT Faridpur	IMT Bagerhat	IMT Sirajganj	IMT Munshiganj	IMT Chandpur	BK TTC Dhaka	BG TTC Dhaka	BK TTC Chattogram	Rajshahi TTC	Cumilla TTC	Faridpur TTC	Rangamati TTC	Khulna TTC	Mymensingh TTC	Bogura TTC	Barisal TTC	SFMM TTC Dhaka	Keraniganj TTC	Noakhali TTC	Bandarban TTC	Dinajpur TTC	Tangail TTC	Sylhet TTC	Jashore TTC	Thakurgaon TTC	Chapain TTC	
	4 YEARS DIPLOMA COURSES																												
1	Diploma in Marine Engineering	✓	✓	✓	✓	✓																							
2	Diploma in Ship Building Engineering	✓	✓	✓	✓	✓																							
	2 YEARS CERTIFICATE COURSES																												
3	Marine Diesel Engine Artificer	✓																											
4	Ship Fabrication	✓																											
5	Ship Building Welding	✓																											
6	Shipbuilding & Mechanical Drafting	✓																											
	2 YEARS SSC (VOCATIONAL)																												
8	Refrigeration &A/C							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
9	General Electric works							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
10	Automotive							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
11	Machine Tools Operation							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
12	Drafting civil with CAD							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
13	Civil construction							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
14	Drafting Mechanical with CAD							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
15	General Electronics							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
16	General Mechanics							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
17	Plumbing & Pipe Fitting							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
18	Welding & Fabrication							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
19	Wood working							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
20	Electrical Maintenance works							✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
21	Farm Machinery																												
22	Food Processing & Preservation																												
23	Computer Operation																												
	Skill Certificate Courses (1 Year)																												
24	Automotive																												
25	Construction																												
26	Mechanical																												

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BMET's training services across Bangladesh

SL	Courses	LaxmipurTTC	NatoreTTC	Khagrachari TTC	Jhenaidah TTC	Lalmonirhat TTC	Narsingdi TTC	Kushtia TTC	Khulna Mahila TTC	Chattogram Mahila TTC	Rajshahi Mahila TTC	Barisal Mahila TTC	Sylhet Mahila TTC	Rangpur TTC	Pabna TTC	Jamalpur TTC	Patuakhali TTC	B. Baria TTC	Sherpur TTC	Chudanga TTC	Gopalganj TTC	Narail TTC	Jhalokathi TTC	Kurigram TTC	Nilphamari TTC	Rajbari TTC	Bhola TTC	Panchgarh TTC
	4 YEARS DIPLOMA COURSES																											
1	Diploma in Marine Engineering																											
2	Diploma in Ship Building Engineering																											
	2 YEARS CERTIFICATE COURSES																											
3	Marine Diesel Engine Artificer																											
4	Ship Fabrication																											
5	Ship Building Welding																											
6	Shipbuilding & Mechanical Drafting																											
	2 YEARS SSC (VOCATIONAL)																											
8	Refrigeration &A/C	✓	✓	✓	✓	✓	✓	✓																				
9	General Electric works	✓	✓	✓	✓	✓	✓	✓																		✓	✓	
10	Automotive	✓	✓	✓	✓	✓	✓	✓																	✓	✓		
11	Machine Tools Operation																											
12	Drafting civil with CAD														✓													
13	Civil construction																									✓		
14	Drafting Mechanical with CAD														✓													
15	General Electronics	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
16	General Mechanics																											
17	Plumbing & Pipe Fitting																											
18	Welding & Fabrication			✓	✓	✓								✓	✓	✓												
19	Wood working																											
20	Electrical Maintenance works																											
21	Farm Machinery																											
22	Food Processing & Preservation				✓																							
23	Computer Operation																											
	Skill Certificate Courses (1 Year)																											
24	Automotive																											
25	Construction																											
26	Mechanical																											

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BMET's training services across Bangladesh

Sl	Courses	Joypurhat TTC	Pirojpur TTC	Kishoreganj TTC	Manikganj TTC	Barguna TTC	Magura TTC	Gaibandha TTC	Satkhira TTC	Moulvibazar TTC	Shariatpur TTC	Naogaon TTC	Netronona TTC	Meherpur TTC	Madaripur TTC
	4 YEARS DIPLOMA COURSES														
1	Diploma in Marine Engineering														
2	Diploma in Ship Building Engineering														
	2 YEARS CERTIFICATE COURSES														
3	Marine Diesel Engine Artificer														
4	Ship Fabrication														
5	Ship Building Welding														
6	Shipbuilding & Mechanical Drafting														
	2 YEARS SSC (VOCATIONAL)														
8	Refrigeration &A/C														
9	General Electric works														
10	Automotive														
11	Machine Tools Operation														
12	Drafting civil with CAD														
13	Civil construction														
14	Drafting Mechanical with CAD														
15	General Electronics														
16	General Mechanics														
17	Plumbing & Pipe Fitting														
18	Welding & Fabrication														
19	Wood working														
20	Electrical Maintenance works														
21	Farm Machinery														
22	Food Processing & Preservation														
23	Computer Operation														
	Skill Certificate Courses (1 Year)														
24	Automotive														
25	Construction														
26	Mechanical														

BMET's training services across Bangladesh

Sl	Courses	IMT Narayanganj	IMT Faridpur	IMT Bagerhat	IMT Sirajganj	IMT Munshiganj	IMT Chandpur	BK TTC Dhaka	BG TTC Dhaka	BK TTC Chattogram	Rajshahi TTC	Cumilla TTC	Faridpur TTC	Rangamati TTC	Khulna TTC	Mymensingh TTC	Bogura TTC	Barisal TTC	SFMM TTC Dhaka	Keraniganj TTC	Noakhali TTC	Bandarban TTC	Dinajpur TTC	Tangail TTC	Sylhet TTC	Jashore TTC	Thakurgaon TTC	Chapain TTC
	Short Courses (6 Months-7Days)																											
27	Industrial Facility																											
28	Electrical																											
29	Electronics																											
30	Refrigeration & Air conditioning																											
31	Automotive																											
32	Carpentry/Wood Works																											
33	Plumbing & Pipe Fitting																											
34	Building Construction/ Civil Construction																											
35	General Mechanics																											
36	Dress Making/Garments																											
37	Computer Operation																											
38	Pattern Making, Marker Making & Cutting																											
39	Electrical Machine Maintenance																											
40	Welding & Fabrication																											
41	Architectural Drafting with Auto CAD																											
42	General Electrical Works																											
43	TIG & MIG welding																											
44	Welding (6G)																											
45	Auto CAD 2D & 3D																											
46	Machine Tools Operation																											
47	Graphics Design																											
48	Fruit & Food Processing																											
49	Plastic Technology																											
50	Catering																											
51	Boutique/Block Batik																											
52	Shuttering (Steel/wood)																											
53	Rod Binder																											
54	Ship Safety and Fire Fighting																											

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BMET's training services across Bangladesh

Sl	Courses	LaxmipurTTC	NatoreTTC	Khagrachari TTC	Jhenaidah TTC	Lalmoharhat TTC	Narsingdi TTC	Kushia TTC	Khulna Mahila TTC	Chattogram Mahila TTC	Rajshahi Mahila TTC	Barisal Mahila TTC	Syhet Mahila TTC	Rangpur TTC	Pabna TTC	Jamalpur TTC	Patuakhali TTC	B. Baria TTC	Sherpur TTC	Chuadanga TTC	Gopalganj TTC	Narail TTC	Jhalokathi TTC	Kurigram TTC	Nilphamari TTC	Rajbari TTC	Bhola TTC	Panchgath TTC
	Short Courses (6 Months-7Days)																											
27	Industrial Facility																											
28	Electrical																											
29	Electronics																											
30	Refrigeration & Air conditioning	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
31	Automotive		✓				✓	✓																				
32	Carpentry/Wood Works																											
33	Plumbing & Pipe Fitting																											
34	Building Construction/ Civil Construction																											
35	General Mechanics																											
36	Dress Making/Garments	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
37	Computer Operation	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
38	Pattern Making, Marker Making & Cutting																											
39	Electrical Machine Maintenance																											
40	Welding & Fabrication	✓					✓																					
41	Architectural Drafting with Auto CAD	✓					✓																					
42	General Electrical Works	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
43	TIG & MIG welding																											
44	Welding (GG)																											
45	Auto CAD 2D & 3D											✓																
46	Machine Tools Operation																											
47	Graphics Design		✓							✓																		
48	Fruit & Food Processing									✓	✓																	
49	Plastic Technology																											
50	Catering																											
51	Boutique/Block Batik																											
52	Shuttering (Steel/wood)																											
53	Rod Binder																											
54	Ship Safety and Fire Fighting																											

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BMET's training services across Bangladesh

Sl	Courses	Joypurhat TTC	Pirajpur TTC	Kishoreganj TTC	Manikganj TTC	Barguna TTC	Magura TTC	Gaibandha TTC	Satkhira TTC	Moulvibazar TTC	Shariatpur TTC	Naogaon TTC	Netrona TTC	Meherpur TTC	Madaripur TTC
	Short Courses (6 Months-7Days)														
27	Industrial Facility														
28	Electrical														
29	Electronics														
30	Refrigeration & Air conditioning														
31	Automotive	✓		✓			✓	✓	✓	✓	✓		✓		
32	Carpentry/Wood Works														
33	Plumbing & Pipe Fitting														
34	Building Construction/ Civil Construction		✓	✓		✓		✓		✓			✓		✓
35	General Mechanics						✓								
36	Dress Making/Garments	✓	✓	✓		✓	✓	✓	✓	✓	✓		✓		✓
37	Computer Operation	✓	✓	✓		✓	✓	✓	✓	✓	✓		✓		✓
38	Pattern Making, Marker Making & Cutting														
39	Electrical Machine Maintenance														
40	Welding & Fabrication					✓		✓	✓		✓		✓		
41	Architectural Drafting with Auto CAD	✓							✓				✓		
42	General Electrical Works	✓	✓	✓		✓	✓	✓	✓	✓	✓		✓		✓
43	TIG & MIG welding														
44	Welding (6G)														
45	Auto CAD 2D & 3D														
46	Machine Tools Operation		✓	✓						✓			✓		
47	Graphics Design														
48	Fruit & Food Processing														
49	Plastic Technology														
50	Catering														
51	Boutique/Block Batik							✓							
52	Shuttering (Steel/wood)														
53	Rod Binder														
54	Ship Safety and Fire Fighting														

BMET's training services across Bangladesh

Sl	Courses	IMT Narayanganj	IMT Faridpur	IMT Bagerhat	IMT Sirajganj	IMT Munshiganj	IMT Chandpur	BK TTC Dhaka	BG TTC Dhaka	BK TTC Chattogram	Rajshahi TTC	Cumilla TTC	Faridpur TTC	Rangamati TTC	Khulna TTC	Mymensingh TTC	Bogura TTC	Barisal TTC	SFMM TTC Dhaka	Keraniganj TTC	Noakhali TTC	Bandarban TTC	Dinajpur TTC	Tangail TTC	Sylhet TTC	Jashore TTC	Thakurgaon TTC	Chapain TTC		
55	Ship Fabrication and welding	✓																												
56	Marine Pipe fitting	✓																												
57	Marine Diesel Operator	✓																												
58	Marine Engine & Mechanical Filter	✓																												
59	Marine Refrigeration and Air Cond.	✓																												
60	Shipbuilding drawing with Auto CAD	✓																												
61	Tiles Fixture							✓	✓			✓			✓		✓	✓												
62	Mason							✓	✓			✓			✓		✓	✓												
63	Mechanical Fitter							✓	✓			✓			✓		✓	✓												
64	Sewing Machine Operator							✓	✓			✓			✓		✓	✓			✓									
65	Mid Level Garments Supervisor							✓	✓			✓			✓		✓	✓												
66	Duct Fabrication							✓	✓			✓			✓		✓	✓												
67	Care Giver							✓	✓			✓			✓		✓	✓												
68	Consumer Electronics							✓	✓			✓			✓		✓	✓												
69	Auto Mechanics with Driving							✓	✓			✓			✓		✓	✓												
70	Motor Driving with Basic Maintenance							✓	✓			✓			✓		✓	✓												
71	Sewing Machinery Maintenance							✓	✓			✓			✓		✓	✓												
72	Quality Control Management							✓	✓			✓			✓		✓	✓												
73	Sweater and Linking Machine Operator							✓	✓			✓			✓		✓	✓												
74	English Language			✓				✓	✓			✓			✓		✓	✓							✓					
75	Korean Language							✓	✓			✓			✓		✓	✓												
76	Japanese Language							✓	✓			✓			✓		✓	✓												
77	Arabic Language							✓	✓			✓			✓		✓	✓												
78	Chinese (Cantonese)							✓	✓			✓			✓		✓	✓				✓								

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BMET's training services across Bangladesh

Sl	Courses	LaxmipurTTC	NatoreTTC	Khagrachari TTC	Jhenaidah TTC	Lalmonirhat TTC	Narsingdi TTC	Kushia TTC	Khulna Mahila TTC	Chattoqram Mahila TTC	Rajshahi Mahila TTC	Barisal Mahila TTC	Sylhet Mahila TTC	Rangpur TTC	Pabna TTC	Jamalpur TTC	Patuakhali TTC	B. Baria TTC	Sherpur TTC	Chudanga TTC	Gopalganj TTC	Narail TTC	Jhalokathi TTC	Kurigram TTC	Nilphamari TTC	Rajbari TTC	Bhola TTC	Panchgarh TTC
55	Ship Fabrication and welding																											
56	Marine Pipe fitting																											
57	Marine Diesel Operator																											
58	Marine Engine & Mechanical Filter																											
59	Marine Refrigeration and Air Cond.																											
60	Shipbuilding drawing with Auto CAD																											
61	Tiles Fixture																											
62	Mason																											
63	Mechanical Fitter																											
64	Sewing Machine Operator					✓																						
65	Mid Level Garments Supervisor																											
66	Duct Fabrication																											
67	Care Giver																											
68	Consumer Electronics	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
69	Auto Mechanics with Driving																											
70	Motor Driving with Basic Maintenance		✓				✓																					
71	Sewing Machinery Maintenance									✓																		
72	Quality Control Management							✓																				
73	Sweater and Linking Machine Operator																											
74	English Language									✓					✓													
75	Korean Language														✓													
76	Japanese Language														✓													
77	Arabic Language														✓													
78	Chinese (Cantonese)																											✓

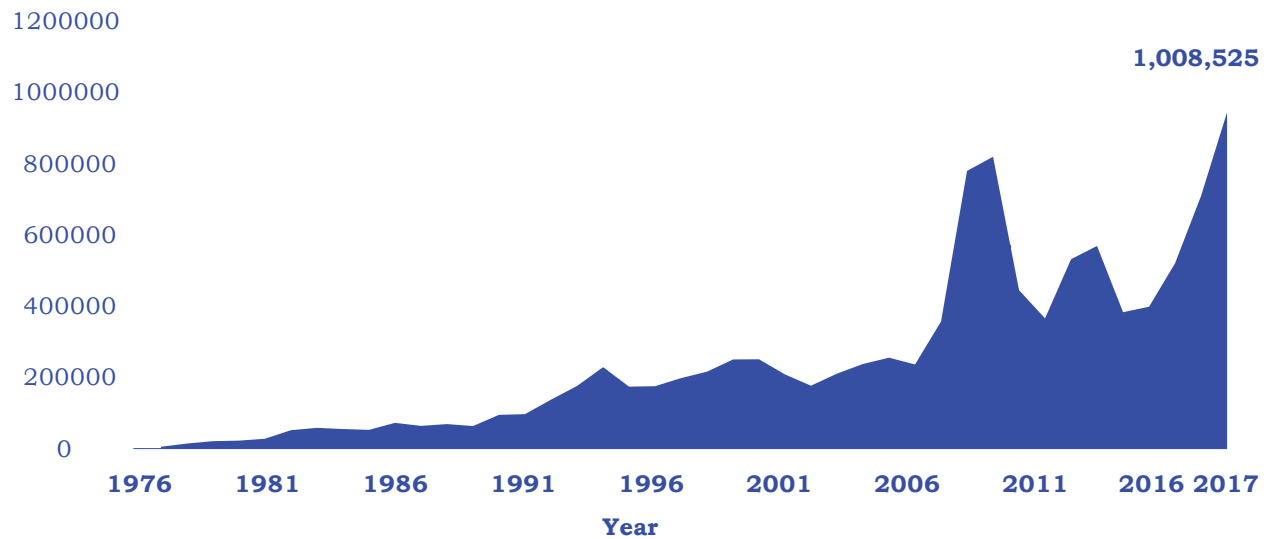
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BMET's training services across Bangladesh

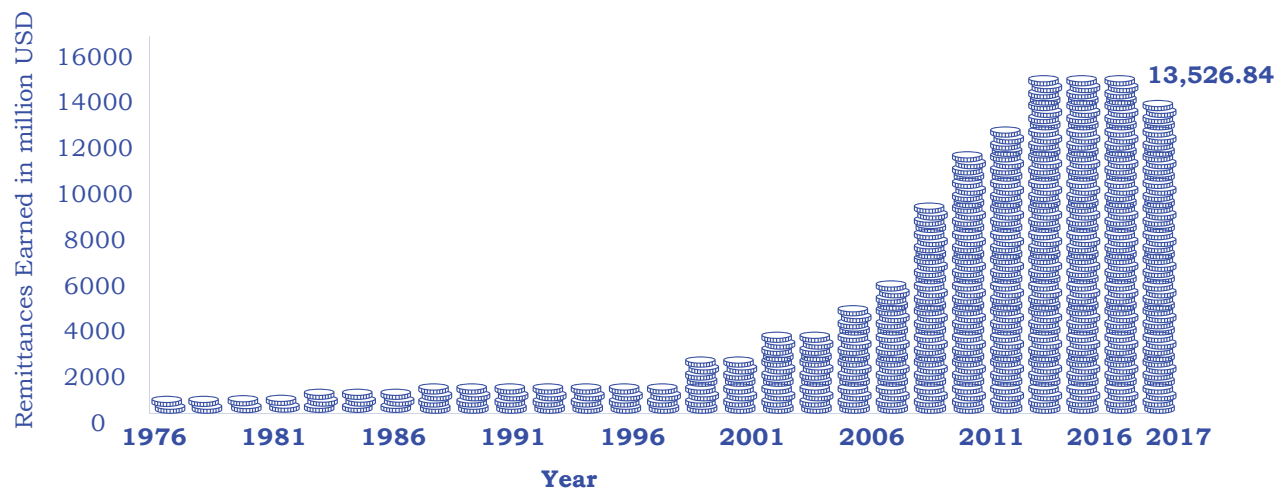
Sl	Courses	Joypurhat TTC	Pirojpur TTC	Kishoreganj TTC	Manikganj TTC	Barguna TTC	Magura TTC	Gaibandha TTC	Satkhira TTC	Moulvibazar TTC	Shariatpur TTC	Nagaoan TTC	Netrona TTC	Meherpur TTC	Madaripur TTC
55	Ship Fabrication and welding														
56	Marine Pipe fitting														
57	Marine Diesel Operator														
58	Marine Engine & Mechanical Filter														
59	Marine Refrigeration and Air Cond.														
60	Shipbuilding drawing with Auto CAD														
61	Tiles Fixture														
62	Mason														
63	Mechanical Fitter														
64	Sewing Machine Operator														
65	Mid Level Garments Supervisor														
66	Duct Fabrication														
67	Care Giver														
68	Consumer Electronics	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
69	Auto Mechanics with Driving														
70	Motor Driving with Basic Maintenance														
71	Sewing Machinery Maintenance														
72	Quality Control Management														
73	Sweater and Linking Machine Operator														
74	English Language														
75	Korean Language														
76	Japanese Language														
77	Arabic Language														
78	Chinese (Cantonese)														

2017 Statistics in graphs:

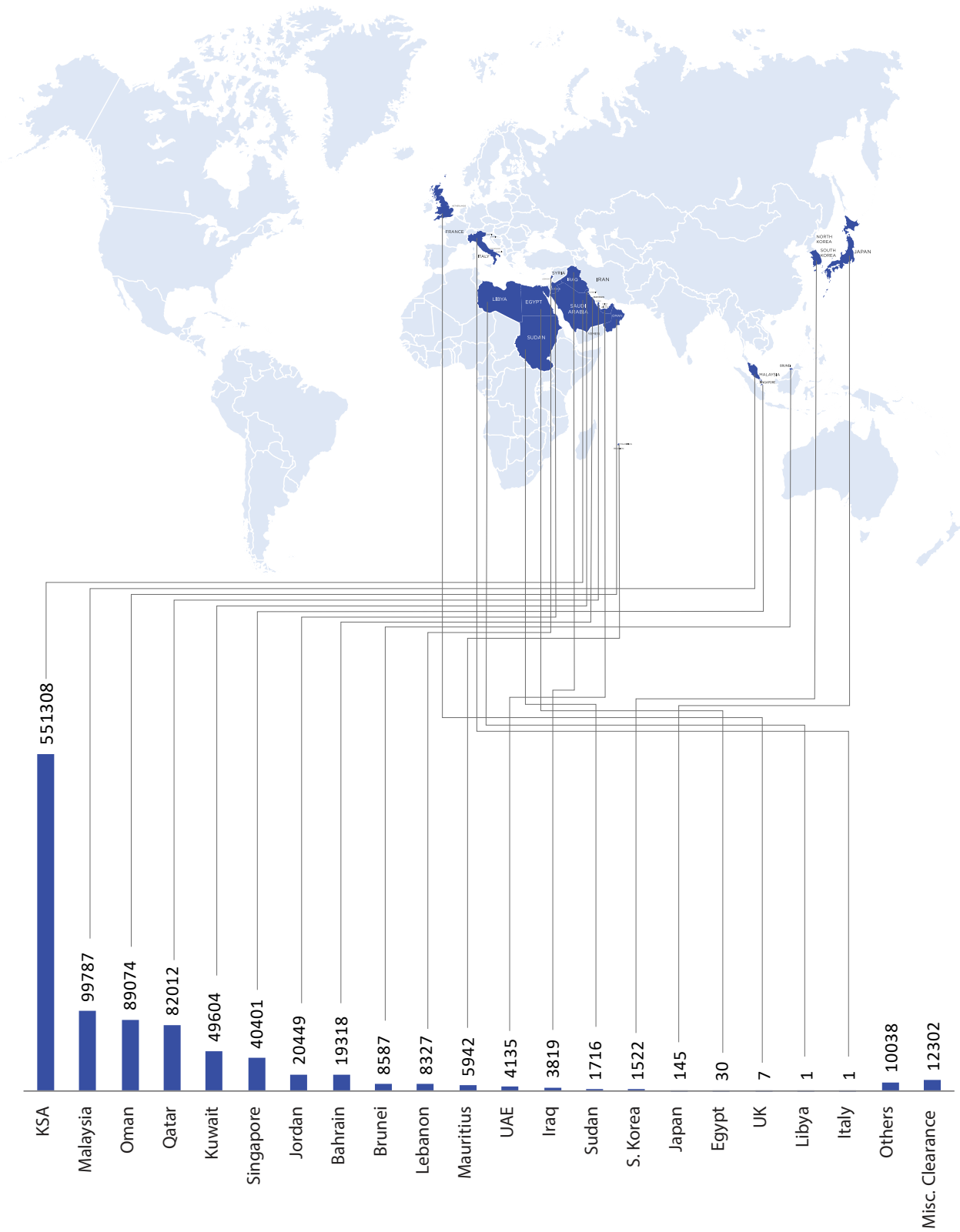
Year-wise Overseas Employment from 1976 to 2017



Year-wise Remittances Earned from 1976 to 2017 (in million USD)

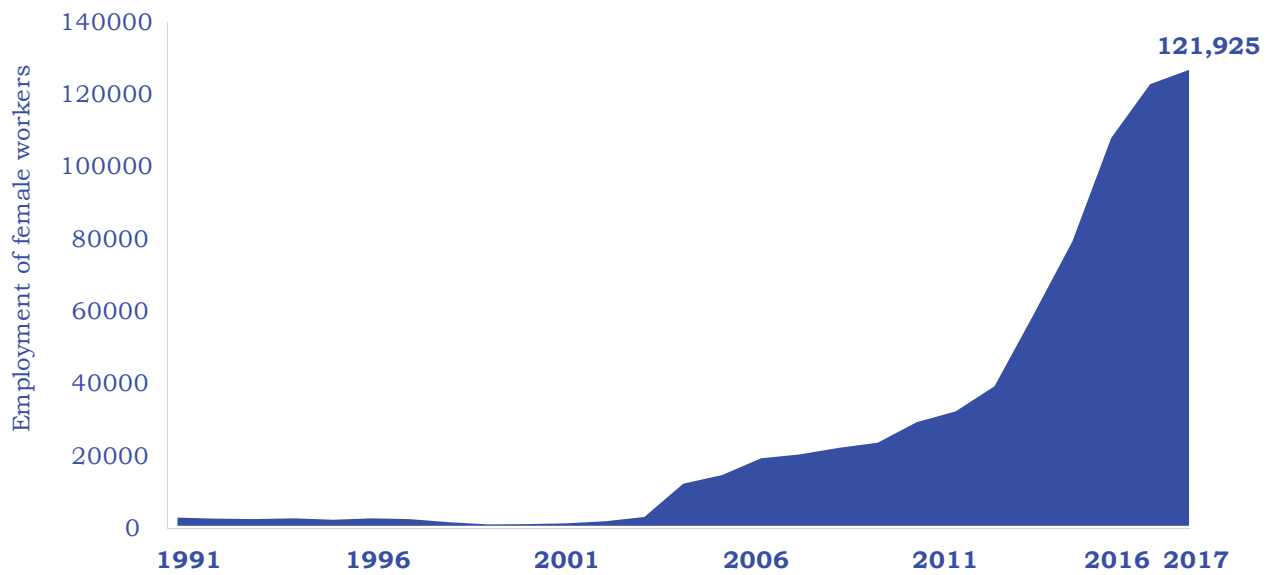


Country wise overseas employment in 2017





Year-wise Overseas Employment of female workers from 1991 to 2017



Highlights from 2017

New year greetings exchange with the Honourable Minister of MoEWOE



Greetings on one year as the Director General, BMET

Meeting and MoU signing with Saudi Arabian employer for exploring more Bangladeshi workers employment to Saudi Arabia



'TVET Pedagogy' training of trainers at BKTTC, Dhaka

Bilateral meeting between Delegates from IM Japan



A meeting between BMET and TX Foundation, Australia officials held at BMET

Farewell to Honorable Secretary Begum Shamsun Nahar



Contract signing between BMET and KOICA on Capacity Building of Technical Training Center, Rajshahi .

Meeting with the EC members of BAIRA and prominent recruiting agencies.



Mr. Jaber E Khalifa, Head of Recruitment, Dallah Al Baraka Company, Saudi Arabia visited BMET

FY 2016-17 Integrity award Achievement of BMET on Public Service Day 2017.



International Conference on "Skills for Future World of Work & TVET for Global Competitiveness" was held at IDEB Conference Hall, Kakrail, Dhaka. DG, BMET & Additional Secretary Mr. Md. Salim Reza chaired the session.

Dr. Nomita Halder, NDC, Hon'ble Secretary, MoEWOE, BMET and exchanged views with the officers



Training workshop on “ISO 9001:2015 Quality Management System” was held at BMET

Meeting on Skill & Employment Opportunities in 50 Countries was held at BMET



Bilateral meeting between BMET and Employers from Mauritius was held at BMET regarding Bangladeshi worker's employment in Mauritius.

Meeting with Scottish Qualification Authority (SQA) delegates at BMET



BMET Stall at "Digital World Expo 2017"

The National Consultation on Global Compact for Safe, Orderly and Regular Migration (GCM)", Dhaka, Bangladesh



Parliamentary standing committee on MoEWOE visit at BMET

"Start-up workshop of DTTTI " was held at BMET



IDB Mission Team with Honorable Minister Nurul Islam B.Sc at His office

Rally in observing International Migrants day, 18 December 2017



Highlights of Global Activities

Mr. Md. Salim Reza, DG, BMET (Addl. Secretary) is delivering his presentation in Tokyo on Human Resources of Bangladesh



A tripartite MoU among City & Guilds, BMET and SEIP signed in London

District Employment and Manpower Offices under BMET

SL	District	Address	Phone	Email/Website/FB Page
1	Barishal	Alhaz Khadem Hossan Complex (2nd Floor), BM College Road, Barishal	0431-63643	demobarisal@bmet.gov.bd
2	Bogura	Gohail Road, Khandar, Bogura	0521-66962	demobogra@bmet.gov.bd
3	Bandarban	Master Shopping Centre, Main Road, Bandarban-4600	0361-62387	demobandarban@bmet.gov.bd
4	Chattogram	CGO, Building No-2, Agrabad, Chattogram	031-720881, 721639	demochittagong@bmet.gov.bd Fb Page: www.facebook.com/demochittagongbd
5	Cumilla	Angel Park, Rammala Road, South Thakur para, Cumilla	081-65487	democomilla@bmet.gov.bd Web: www.bmet.comilla.gov.bd FB Page: www.facebook.com/democomillabd
6	Dhaka	Probashi Kallyan Bhaban, 71-72, Elephant Road, Eskaton Garden, Dhaka.	02-55138684-5	Email: demodhaka@bmet.gov.bd Website: http://bmet.dhaka.gov.bd Facebook Page: www.facebook.com/dhakademo
7	Dinajpur	Gasipara, Dinajpur	0531-65059	demodinajpur@bmet.gov.bd
8	Faridpur	Jamuna Bhaban, Mollahbari Road, Faridpur	0631-62620	demofaridpur@bmet.gov.bd
9	Jamalpur	Vocational More, Bozrapur, Jamalpur	0981-63160	demojamalpur@bmet.gov.bd
10	Jashore	Plot No:64, Sector No:2, Holding No:5, New Market, Dhaka Road, Jashore	0421-66916	demojessore@bmet.gov.bd
11	Khulna	46, Polytechnic Road, Khalishpur, Khulna	041-720910	demokhulna@bmet.gov.bd
12	Kushtia	Matrichya 7/9, P.T.I Road, Kushtia	071-73386	demokustia@bmet.gov.bd
13	Mymensingh	31, J.C. Guho Road, Mymensingh	091-62996	demomymensingh@bmet.gov.bd

SL	District	Address	Phone	Email/Website/FB Page
14	Noakhali	Lucky Mansion, Maijdi Bazar, Noakhali	0321-61312	demonoakhali@bmet.gov.bd
15	Pabna	Dhaka Road, Pabna	0731-65408	demopabna@bmet.gov.bd
16	Patuakhali	College Road, BananiLan, Patuakhali	0441-62140	demopotuakhali@bmet.gov.bd
17	Rajshahi	Greater Road, Rajshahi-6000	0721-773376	demorajshahi@bmet.gov.bd
18	Rangamati	Bijoy Sharani, Kalindipur, Rangamati	0351-62252	demorangamati@bmet.gov.bd
19	Rangpur	House No-308,Road No-05, (Shurjomukhi), Mulatola, Rangpur	0521-65429	demorangpur@bmet.gov.bd
20	Sylhet	Mirja Villa, Pathantola, Sylhet	0821-717534	demosylhet@bmet.gov.bd
21	Tangail	7/7, Abdul Mojid Bhuya Lane, Registrarpara, Tangail	0921-53395	demotangail@bmet.gov.bd
22	Manikganj	Zilla Porishad, Bhaban, Manikganj	02-7710230	demomanikganj@bmet.gov.bd
23	Munshiganj	14/1, East Dewvog, Munshiganj	02-7612113	demomunshiganj@bmet.gov.bd
24	Narshingdi	Building-283, West Brahmandi Near Town Hall, Narshingdi	02-9462362	demonarshingdi@bmet.gov.bd
25	Gopalganj	In front of DC office, Gopalganj	02-6685288	demogopalganj@bmet.gov.bd
26	Kishoreganj	Gaital (Near by Cercuit House), Kishoreganj	1710756619	demokishoreganj@bmet.gov.bd
27	Netrokona	Nagra (near officers quarter), Netrokona	01710756619	demonetrokona@bmet.gov.bd

SL	District	Address	Phone	Email/Website/FB Page
28	Chandpur	Aslam Mansion (2nd Floor), J.N.Sen Gupta Road, Chandpur	01554327689	demochandpur@bmet.gov.bd
29	Feni	North Daktar Para, Feni	0331-74146	demofeni@bmet.gov.bd
30	Cox's Bazar	CollectorateBhaban (DC Office), Cox's Bazar	1195111660, 0341-52208	democoxsbazar@bmet.gov.bd
31	Khagrachhari	Halima Monjil, Shantinagar, Khagrachhari	0371-161959	demokhagrachhari@bmet.gov.bd
32	Sirajganj	New Bogura Road, M.A. Motin Road, Sirajganj	0751-64015	demosirajganj@bmet.gov.bd
33	Chapai Nawabganj	Neamat Nagar (Oktroy signal), Chapainawabganj	0781-53091	demochapainawabganj@bmet. gov.bd
34	Gaibandha	D.B. Road (Near fire service), Gaibandha	0541-61841	demogaibandha@bmet.gov.bd
35	Joypurhat	Sadar Road, Amtoli, Joypurhat	0571-62131	demojoypurhat@bmet.gov.bd
36	Chuadanga	Nijum Dip, Sadar Hospital Road, Thana Council Para, Chuadanga	0761-62651	demochuadanga@bmet.gov.bd
37	Shatkhira	In front of Main Post Office, Sahidnajmul Huq Sarani, Shatkhira	0471-63240	demoshatkhira@bmet.gov.bd
38	Bhola	Kalinath Bazar, Talukdar Road, Bhola	049-162832	demobhola@bmet.gov.bd
39	Borguna	College Branch Road, Borguna	0441-862256	demoborguna@bmet.gov.bd
40	Jhenaidah	Asrafull Monjil, 58/1, KabiGolam Mostofa Road, Arappur, Jhenaidah	0451-62919	demojhenaidah@bmet.gov.bd
41	Panchagar	Sadar Road, Masjed Para, Panchagarh	0568-61377	demopanchagar@bmet.gov.bd
42	Moulvibazar	Khan Monjil, Borakapon and Shakhargio Road, Moulvibazar	0861-52199	demomoulvibazar@bmet.gov.bd

List of Institute of Marine Technology under BMET

SL	Name of the IMT	Address	Telephone	E-Mail Address
1	Bangladesh Institute of Marine Technology (BIMT)	Bandar, Narayanganj	7661119, 01711392360	imtnaryanganj@bmet.gov.bd
2	Institute of Marine Technology (IMT), Faridpur	Bereybandh Road, Faridpur-7800	01816883821	imtfaridpur@bmet.gov.bd
3	Institute of Marine Technology (IMT), Bagerhat	Chitati, Boitpur, Bagerhat	01782611390	imtbagerhat@bmet.gov.bd
4	Institute of Marine Technology (IMT), Sirajganj	Mulibari, Saidabadh, Sirajganj	01714048889	imtsirajgonj@bmet.gov.bd
5	Institute of Marine Technology (IMT), Munshiganj	Borlia, Thongibari, Munshiganj	01556305835	imtmunshiganj@bmet.gov.bd
6	Institute of Marine Technology (IMT), Chandpur	Gachtola, Dakatia Nodhi Bridge, Chandpur	01731925605	imtchandpur@bmet.gov.bd

Apprenticeship Training Offices

SL	Institution Name & Address	Phone	E-mail Address
1	Apprenticeship Training Office, 89/2, Kakrail, Dhaka-1000.	9334819, 01711401895	adatdhaka@gmail.com
2	Apprenticeship Training Office, 46, Polytechnic Institute Road, Khalishpur, Khulna.	041761908, 01925813055	
3	Apprenticeship Training Office, Nasirabad, Chattogram.	031-682082/682673, 01711273708	ndewli@yahoo.com chittagongbktto@gmail.com

List of Technical Training Centres

SL	Name of the TTC	Address	Telephone	E-Mail Address
1	Bangladesh -Korea Technical Training Center, Dhaka	Darussalam, Mirpur, Dhaka	9000184, 01552398373	ttcbk@bmet.gov.bd
2	Bangladesh-German Technical Training Center	Mirpur, Section-2, Dhaka	9002018, 01715158153	ttcbg@bmet.gov.bd
3	Bangladesh-Korea Technical Training Center, Chattogram	Nasirabad, Chattogram	031-682082, 01711273708	ttcbkctg@bmet.gov.bd
4	Rajshahi Technical Training Center	Shopura, Rajshahi	0721-761336, 01190710856	ttcrajshahi@bmet.gov.bd
5	Cumilla Technical Training Center	Kotbari, Cumilla	081-65662, 01711585835	ttccomilla@bmet.gov.bd
6	Faridpur Technical Training Center	Shriaongon, Faridpur	0631-62534, 01715552310	ttcfaridpur@bmet.gov.bd
7	Rangamati Technical Training Center	Collage Gate, Rangamati	0351-62203, 01818996945	ttcrangamati@bmet.gov.bd
8	Khulna Technical Training Center	Teligati, Khulna	041-774891, 01710490997	ttckhulna@bmet.gov.bd
9	Khulna Technical Training Center	Mashkanda, Mymensingh	091-54977, 01714822316	ttcmymenshing@bmet.gov.bd
10	Bogura Technical Training Center	Shantahar Road, Bogura	051-66391, 01716407578	ttcbogra@bmet.gov.bd
11	Barishal Technical Training Center	C & B Road, barishal	051-66391, 01716407578	ttcbarisal@bmet.gov.bd
12	Sheikh Fazilatunnesa Mujib Mohila Technical Training Center	Darussalam, Mirpur, Dhaka	02-9022999, 01715029096	mttcsfm@bmet.gov.bd
13	Keranigonj Technical Training Center	Hazratpur, Keraniganj, Dhaka	02-7760037, 01716373394	ttckeranigon@bmet.gov.bd
14	Noakhali Technical Training Center	Gabua, Begamgonj, Noakhali	0321-62863, 01711971858	ttcnoakhali@bmet.gov.bd
15	Bandarban Technical Training Center	Megla, Bandarban	0361-62867, 01716280022	ttcbandarban@bmet.gov.bd

SL	Name of the TTC	Address	Telephone	E-Mail Address
16	Dinajpur Technical Training Center	Rajarampur, Shakpura, Dinajpur	0531-51128, 01712070563	ttcdinajpur@bmet.gov.bd
17	Tangail Technical Training Center	Nagor Zalfoy, Ashekpur, Tangail	0921-62925, 01711947860	ttctangail@bmet.gov.bd
18	Sylhet Technical Training Center	Alampur, Sylhet	0821-841800, 01711986019	ttcsylhet@bmet.gov.bd
19	Rangpur Technical Training Center	TalukDhormodas, Nagor Mirganj, Tapat, Rangpur-5403	1711731248	ttcrangpur@bmet.gov.bd
20	Pabna Technical Training Center	Laxminathpur, Pabna	1716205372	ttcpabna@bmet.gov.bd
21	Jamalpur Technical Training Center	Baltia, Jamalpur	1712769871	ttcjamalpur@bmet.gov.bd
22	Patuakhali Technical Training Center	Sadar, Patuakhali	0441-63676, 01712754483	ttcpatuakhali@bmet.gov.bd
23	Jashore Technical Training Center	Khulna Road, Khulna bus stand, Jashore	0421-68867, 01712134667	ttcjessore@bmet.gov.bd
24	Thakurgaon Technical Training Center	Goulpara, Thakurgaon	0561-53599, 01711375538	ttcthakurgaon@bmet.gov.bd
25	Chapainawabganj Technical Training Center	Baroghoria, Chapainawabganj-6300	0781-51225, 01715150336	ttcchapainawabgonj@bmet.gov.bd
26	Laxmipur Technical Training Center	Masim Nagar, Laxmipur	0381-61958, 01763772150	ttclaxmipur@bmet.gov.bd
27	Natore Technical Training Center	Bashudevpur, Natore	0773251049-50	ttcnatore@bmet.gov.bd
28	Khagrachhori Technical Training Center	Golabari, Khagrachhari	0371-886199, 01819911361	ttckhagrachhori@bmet.gov.bd
29	Jhenidah Technical Training Center	Arappur, Jhenidah	0451-61440, 01557002605	ttcjhenidah@bmet.gov.bd
30	Lalmonirhat Technical Training Center	Harivaga, Lalmonirhat	1718254773	ttclalmonirhat@bmet.gov.bd
31	Narsingdi Technical Training Center	Shashpur, Shibpur, Narsingdi	1714717012	ttcnarsingdi@bmet.gov.bd
32	Kushtia Technical Training Center	Chouhas, Kushtia.	071-62512, 01718758754	ttckushtia@bmet.gov.bd

SL	Name of the TTC	Address	Telephone	E-Mail Address
33	Khulna Mohila Technical Training Center	KUET Road, Khulna	041-2870470, 01712040789	mttckhulna@bmet.gov.bd
34	Chattogram Mohila Technical Training Center	Polytechnic Road, Nasirabad, Chattogram	031-2580523, 2580524, 01715010321	mttcctg@bmet.gov.bd
35	Rajshahi Mohila Technical Training Center	Shopura, Rajshahi	0721861407, 01712110274	mttcrajshahi@bmet.gov.bd
36	Barishal Mohila Technical Training Center	C & B Road, Barishal	0431-61476, 01818481126	mttcbarisal@bmet.gov.bd
37	Sylhet Mohila Technical Training Center	Alampur, Sylhet	0821-840503, 01710443930	mttcsylhet@bmet.gov.bd
38	Brahmanbaria Technical Training Center	Chinrai, Brahmanbaria	1190780489	ttcbrahmanbaria@bmet.gov.bd
39	Sherpur Technical Training Center	Gonpodhi, Nokal, Sherpur	1711979417	ttcsherpur@bmet.gov.bd
40	Chuadanga Technical Training Center	Dorshon Road, Vhimrula, Chuadanga	1718939047	ttcchuadanga@bmet.gov.bd
41	Gopalganj Technical Training Center	Dhaka-Khulna Highway, Ghonapara, Gopalganj	1815253228	ttcgopalganj@bmet.gov.bd
42	Narail Technical Training Center	Dhumurtola, Narail	1912383090	ttcnarail@bmet.gov.bd
43	Jhalokati Technical Training Center	Bikna, Jhalokati	1553285841	ttcjhalokati@bmet.gov.bd
44	Kurigram Technical Training Center	Technical Collage Moure, Kurigram	01558348415, 01712991138	ttckurigram@bmet.gov.bd
45	Nilphamari Technical Training Center	Kukhapara, Nilphamari	1918556356	ttcnilphamari@bmet.gov.bd
46	Rajbari Technical Training Center	Ahlladhipur, Rajbari	1712052139	ttcrajbari@bmet.gov.bd
47	Bhola Technical Training Center	Joynogar, Banglabazar, Bhola	1816920434	ttcbhola@bmet.gov.bd
48	Panchagarh Technical Training Center	Bagan Bari, Mirgor Road, Panchagarh	1727499178	ttcpanchagarh@bmet.gov.bd
49	Joypurhat Technical Training Center	Hanail, Joypurhat	1717016766	ttcjoypurhat@bmet.gov.bd

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51	Kishoreganj Technical Training Center	Katabaria, Kishoreganj	1818959342	ttckishoreganj@bmet.gov.bd
52	Manikganj Technical Training Center	West Bandotia, Manikganj	1726020454, 1616020454	ttcmanikganj@bmet.gov.bd
53	Borguna Technical Training Center	Karaitala, Borguna	1843673245	ttcborguna@bmet.gov.bd
54	Magura Technical Training Center	Abalpur, Magura	1712775388	ttcmagura@bmet.gov.bd
55	Gaibandha Technical Training Center	Kholahati, Gaibannadasadar, Gaibandha	1718617847	ttcgaibandha@bmet.gov.bd
56	Satkhira Technical Training Center	Binarpota, Satkhira	1720586572	ttcsatkhira@bmet.gov.bd
57	Moulavi bazar Technical Training Center	Mowlovi bazar	1930842074	ttcmoulabibazar@bmet.gov.bd
58	Shariatpur Technical Training Center	Shariatpur	1720609580	ttcshariatpur@bmet.gov.bd
59	Naogaon Technical Training Center	Naogaon	1715294771	ttcnaogaon@bmet.gov.bd
60	Netrokona Technical Training Center	Netrokona	1712488039	ttcnetrokona@bmet.gov.bd
61	Meherpur Technical Training Center	Meherpur	1718409112	ttcmeherpur@bmet.gov.bd
62	Madaripur Technical Training Center	Madaripur	1714411983	ttcmadaripur@bmet.gov.bd
63	Feni Technical Training Center	Feni		
64	Sunamganj Technical Training Center	Sunamganj		



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