

6/28

“Alabuga Start” programme brief

The programme includes:

- mastering a new profession;
- upgrading skills after each training cycle;
- practicing at the SEZ facilities;
- learning Russian language, history and culture.

The programme’s benefits:

- professional training and job placement;
- monthly allowance (around 550 dollars, taxes excluded);
- free transfer to Russia and to “Alabuga” SEZ in Tatarstan;
- hostel accommodation;
- medical insurance;
- work visa.

Enrolment requirements:

- females from 18 to 22 years old;
- secondary education;
- passport for travelling abroad;
- absence of chronic diseases and HIV infection.

Selection process:

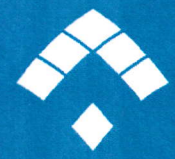
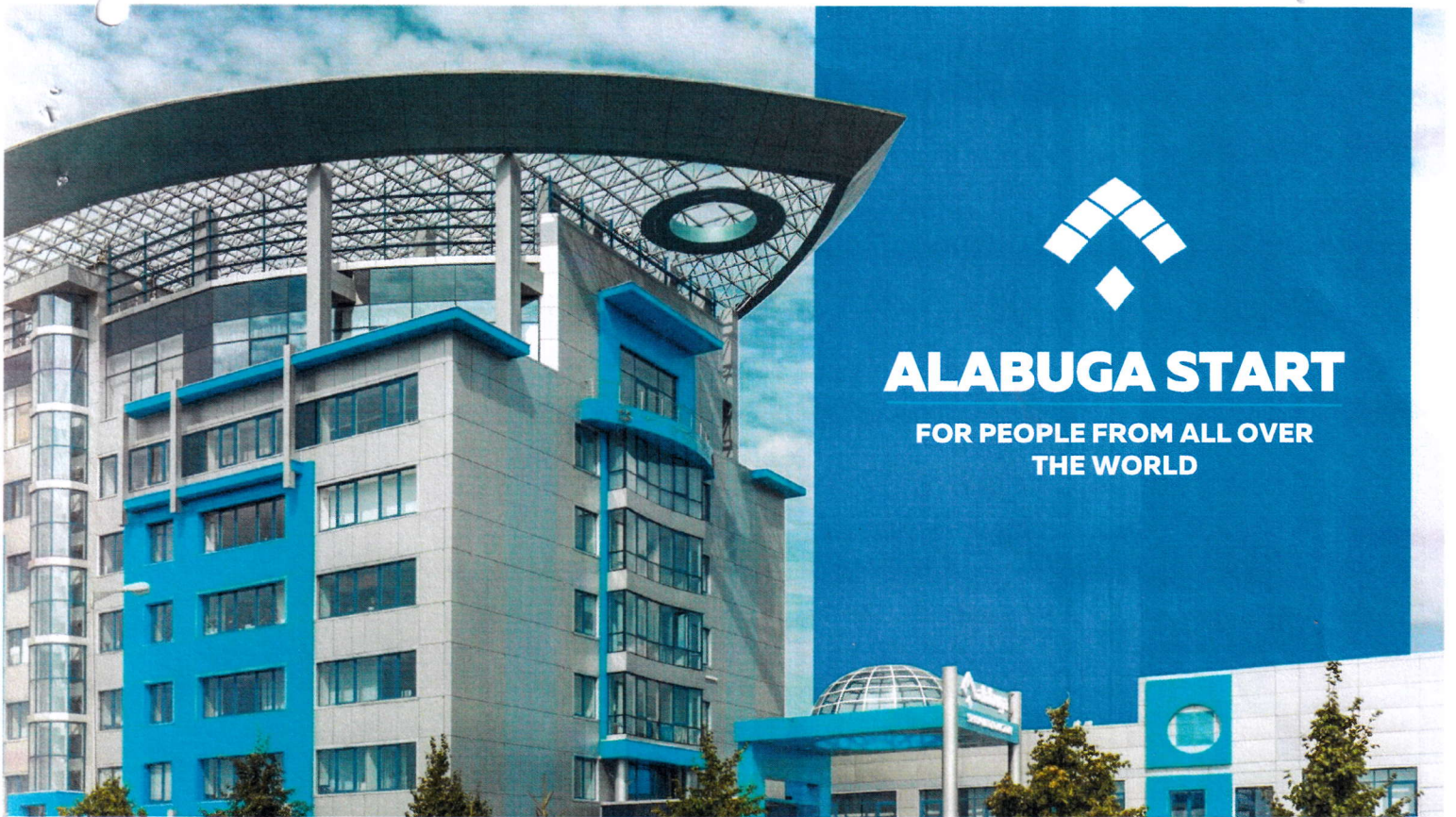
1. Sending a CV to alabugastart@alabuga.ru.
2. Learning 100 words in Russian.
3. Completing a business simulation.
4. Passing an online interview.
5. Arriving in Russia and signing an employment contract.

Admission deadlines:

1. Registration is open on <http://alabugastart.ru/>.
2. Completing all selection stages by June 1, 2023.
3. Arriving in Russia by August 1, 2023.
4. Signing an employment contract by September 1, 2023.

More information is available on <http://alabugastart.ru/>.

6/6



ALABUGA START

FOR PEOPLE FROM ALL OVER
THE WORLD

SEZ ALABUGA KEY INDICATORS



\$ 3.8 bln
actually invested by residents



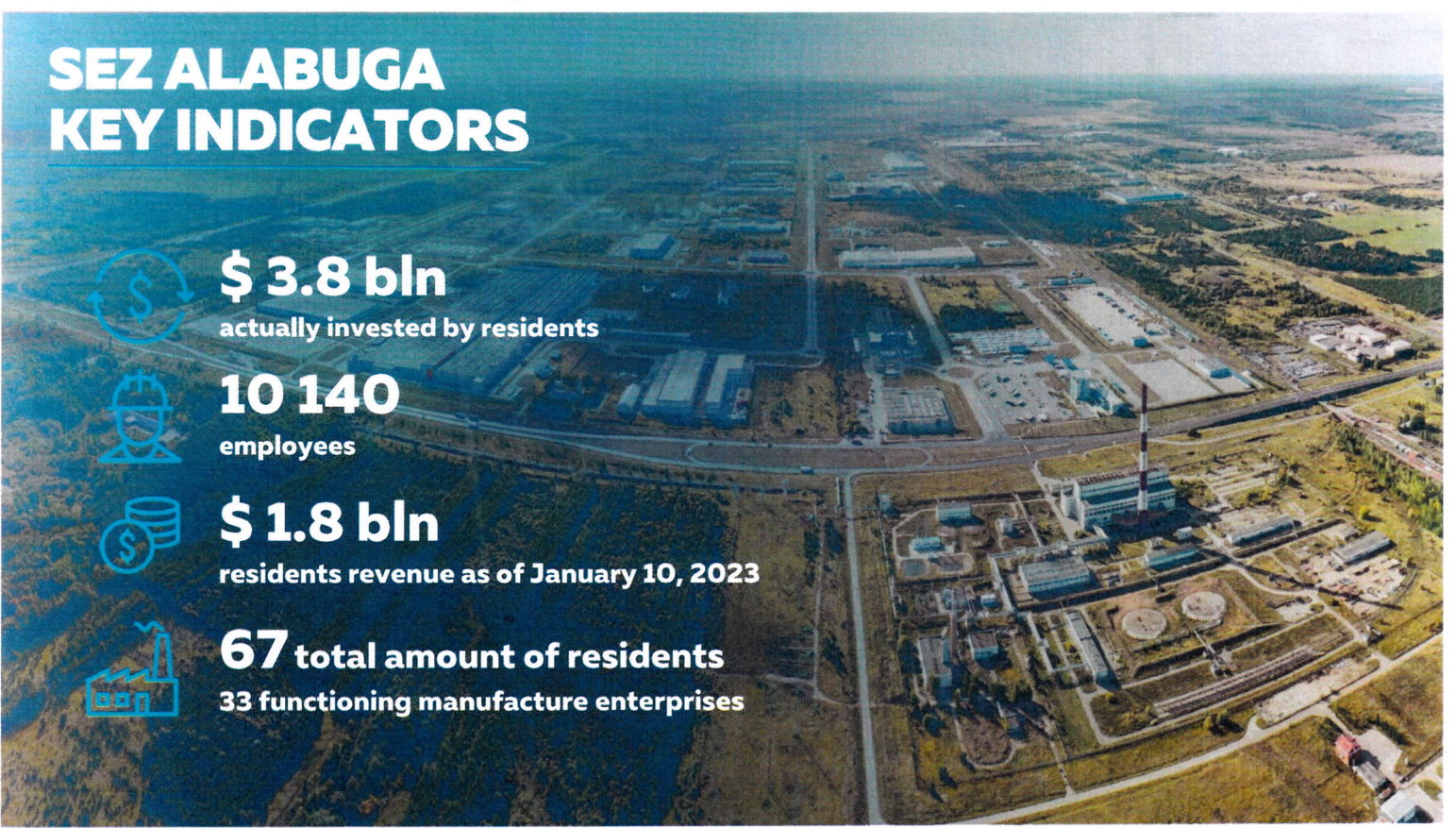
10 140
employees



\$ 1.8 bln
residents revenue as of January 10, 2023















67 total amount of residents
33 functioning manufacture enterprises



01/12/23

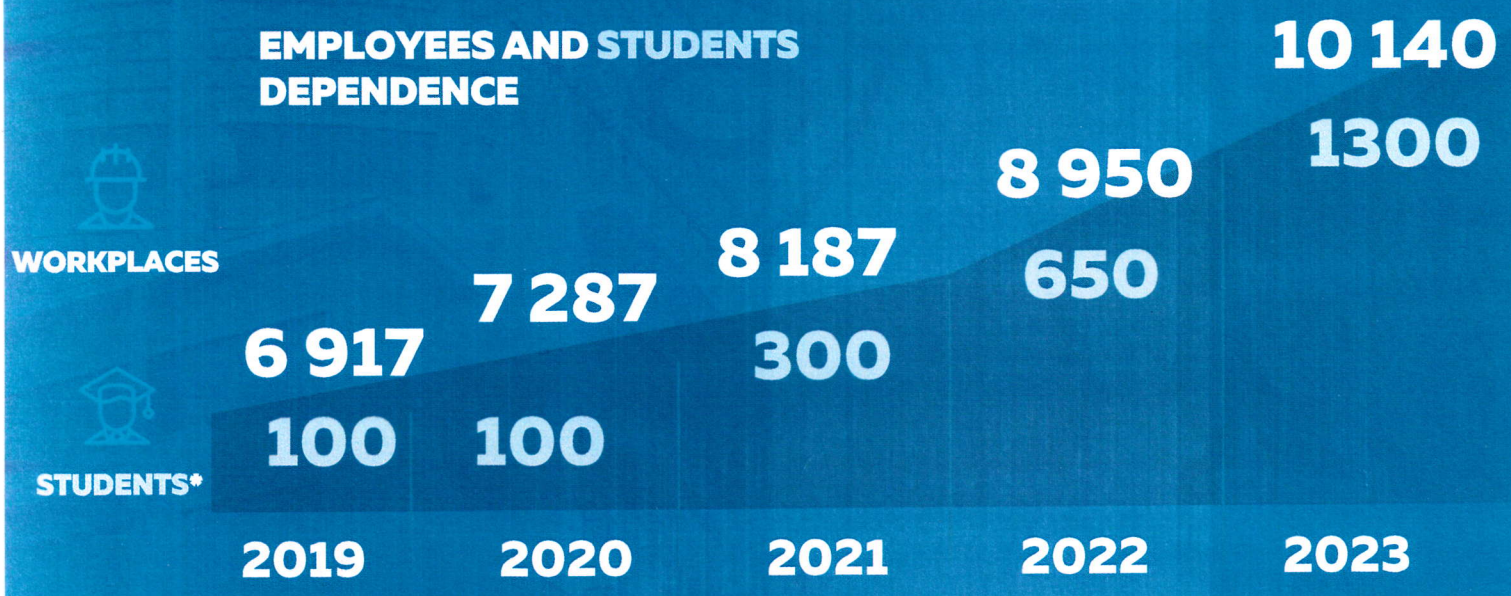
STUDYING PROGRAMS OFFERED IN ALABUGA POLYTECH FOR LOCALS



-  **BIM DESIGN**
-  **GENERAL MEDICINE AND MEDTECH**
-  **CHEMISTRY**
-  **ECONOMICS**
-  **INDUSTRIAL ROBOTICS**
-  **PEDAGOGY**
-  **MICROELECTRONICS**
-  **LAW**
-  **ELECTRICAL ENGINEERING**
-  **IT AND PYTHON PROGRAMMING**
-  **INDUSTRIAL AUTOMATION**
-  **BUSINESS INFORMATICS**



EMPLOYEES AND STUDENTS DEPENDENCE



*Students of the main fields

ALABUGA START 2022

**24 FOREIGNERS
FROM PAKISTAN,
UGANDA, ETHIOPIA,
TANZANIA, NIGERIA,
AZERBAIJAN AND
KYRGYZSTAN
WERE EMPLOYED**



ALABUGA START 2023

**The program provides training in
working professions and practice at
the facilities of the economic zone**



10 specialties



86 countries



2914 foreign trainees

DUAL TRAINING SCHEME

CERTIFICATES AT THE END OF THE PROGRAM



**PROFESSIONAL
TRAINING**



PROFESSIONAL TRAINING



**WORK
EXPERIENCE**



RUSSIAN LANGUAGE



**RUSSIAN
LANGUAGE**

PROGRAM BENEFITS



**PROFESSIONAL
TRAINING**



**ACCOMMODATION
IN HOSTEL**



**MONTHLY
ALLOWANCE
40 000 rub***



**FLIGHT TO
RUSSIA
AND VHI****

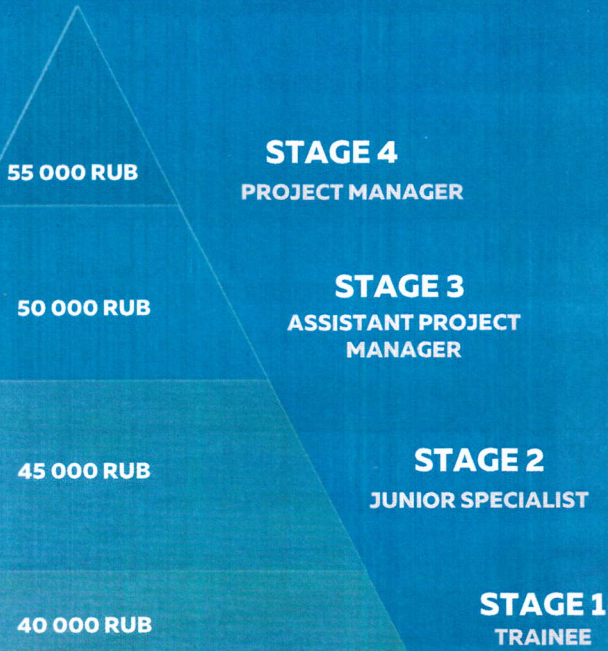


TRANSFER

*~ \$550 before taxes

**VHI – voluntary health insurance for foreign students

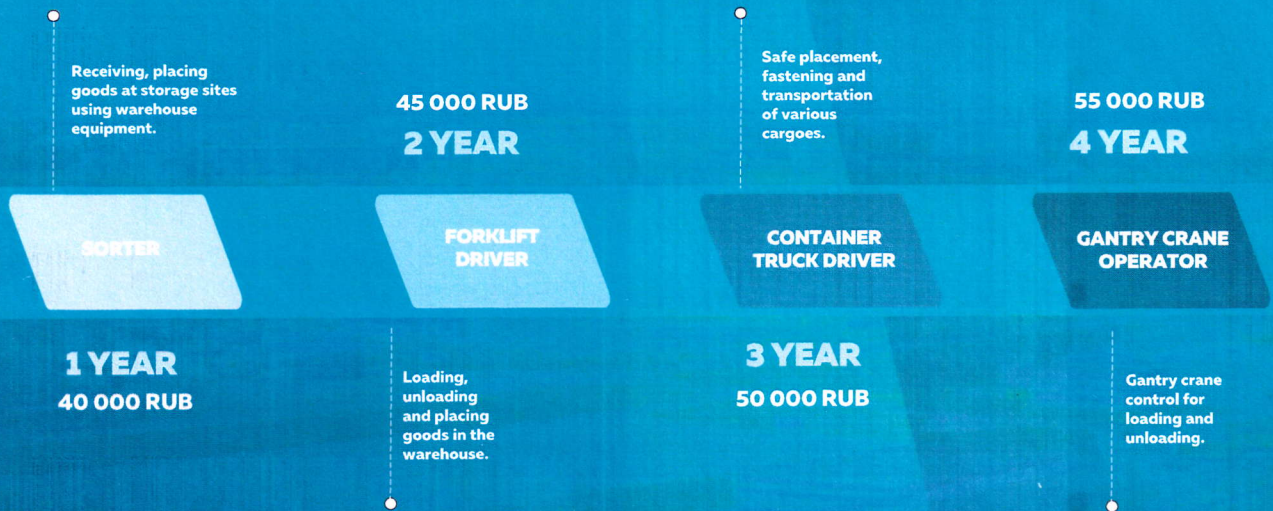
CAREER



alabuga
FULL CYCLE
INFRASTRUCTURE
PARTNER

LOGISTICS

alabuga
FULL CYCLE
INFRASTRUCTURE
PARTNER



FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

Driving license class A(III), B, C, D, E

TOWER CRANE OPERATOR

Tying the load in accordance with special instructions, checking and reliability of the sling.

45 000 RUB
2 YEAR

Crane control in manufacturing, construction and handling operations.

55 000 RUB
4 YEAR

SLINGER

DUMP TRUCK DRIVER

CRANE OPERATOR

TOWER CRANE OPERATOR

1 YEAR
40 000 RUB

Driving a truck during construction and land clearing.

3 YEAR
50 000 RUB

Control of overhead and sluice cranes during construction, loading and unloading.

FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

Driving license class A(III), C, E

WELDING ENGINEERING

Preparation for carrying out operations on simple products.

45 000 RUB
2 YEAR

Reconstruction, installation, repair and construction of structures using electric welding.

55 000 RUB
4 YEAR

GENERAL WORKER

ASSISTANT WELDER

ELECTRIC WELDER

GAS WELDER

1 YEAR
40 000 RUB

Permutation of tongs, control of gas supply.

3 YEAR
50 000 RUB

Gas welding of metal structures, pipelines, parts of machines and mechanisms.

FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

Permit for welding

HEAVY EQUIPMENT OPERATOR

Loading, unloading,
moving cargo
manually or on
trolleys.

45 000 RUB
2 YEAR

Bulldozer control,
movement of rock
mass, soil, fuel,
raw materials in a
quarry, leveling
the soil.

55 000 RUB
4 YEAR

GENERAL WORKER

DUMP TRUCK
DRIVER

BULLDOZER DRIVER

EXCAVATOR
OPERATOR

1 YEAR
40 000 RUB

Provision of a
car for loading
and unloading
cargo and
control over
loading.

3 YEAR
50 000 RUB

Driving a
wheeled or
caterpillar
excavator
during
construction.

FINAL RESULTS

Russian language proficiency
certificate

Professional training certificate

Driving license class A(III), B, C, D, E

SERVICE AND HOSPITALITY

Cleaning and
disinfection of
public and
industrial areas.

45 000 RUB
1 YEAR

Receiving and
processing
applications from
tenants, coordinating
and monitoring the
effective interaction of
service departments.

55 000 RUB
2 YEAR

CLEANER OF
PUBLIC AREAS

MAID

SUPERVISOR

ADMINISTRATOR

6 MONTHS
40 000 RUB

Timely and
high-quality
cleaning of
residential
areas.

1.5 YEAR
50 000 RUB

Organization of the
work of the supervised
object, collection of the
result of the residential
block's activity,
coordination of the
tasks set.

FINAL RESULTS

Russian language proficiency
certificate

Professional training certificate

CATERING INDUSTRY

Assistance in food preparation.

45 000 RUB
1 YEAR

Selection and preparation of products for drinks, recipes for the preparation and design of drinks.

55 000 RUB
2 YEAR

KITCHEN WORKER

WAITER

BARISTA

CHEF

6 MONTHS
40 000 RUB

Knowledge of the menu, consulting, taking orders and serving guests.

1.5 YEAR
50 000 RUB

Calculation and ordering of products, cooking, development of new recipes, organization of the production process in the kitchen.

FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

FRONT DESK SERVICES

Collection of the results of the object's activity, the state of labor and production discipline.

45 000 RUB
1 YEAR

Coordination of operational tasks assigned to employees, control over their implementation.

55 000 RUB
2 YEAR

ADMINISTRATOR ON DUTY

ADMINISTRATOR

ASSISTANT CHIEF ADMINISTRATOR

CHIEF ADMINISTRATOR

6 MONTHS
40 000 RUB

Maintaining documentation on the organization and accounting of the workflow of employees.

1.5 YEAR
50 000 RUB

Coordination and control of the work of the supervised object.

FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

609/1

TILING WORK



Transportation of building materials, cleaning of construction debris, dismantling, assistance in the work of specialists.

45 000 RUB
1 YEAR

Cosmetic and major repairs, renovation, plastering and painting, brick laying.

55 000 RUB
2 YEAR

GENERAL WORKER

PLASTERER

FINISHER

TILER

6 MONTHS
40 000 RUB

Finishing walls with cement mortar, preparing walls for painting, wallpapering.

1.5 YEAR
50 000 RUB

Performing work on the installation of tiled floors and facing the internal surfaces of the walls.

FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

INSTALLATION WORK



Transportation of building materials, cleaning of construction debris, dismantling, assistance in the work of specialists.

45 000 RUB
1 YEAR

Dismantling and installation, installation of window frames with glazing, assembly and repair of frames.

55 000 RUB
2 YEAR

GENERAL WORKER

FURNITURE MAKER

WINDOW INSTALLER

DOOR INSTALLER

6 MONTHS
40 000 RUB

Checking the completeness of parts, product blanks and inspection of parts for the absence of defects.

1.5 YEAR
50 000 RUB

Installation of doors, preparation of doorways for installation, assembly and fastening.

FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

PRODUCTION OPERATOR



Performing simple repairs and maintenance of process equipment.

45 000 RUB
1 YEAR

Dimensional control of finished and semi-finished products.

55 000 RUB
2 YEAR

TRAINEE

JUNIOR SPECIALIST

ASSISTANT PROJECT MANAGER

PROJECT MANAGER

6 MONTHS
40 000 RUB

Performing technological operations for cutting materials.

1.5 YEAR
50 000 RUB

Compliance with the technical process and industrial safety requirements, reading drawings and technological documentation.

FINAL RESULTS

Russian language proficiency certificate

Professional training certificate

PRODUCTION EXAMPLES



MUSHROOM CULTIVATION AT THE «IGS AGRO» PLANT



«AURUS» CAR PRODUCTION



ASSEMBLING THE CAR BODY AT THE «COSKUNOZ ALABUGA»

POTENTIAL EMPLOYERS



AFTER THE PROGRAM PARTICIPANTS CAN



Work in the SEZ Alabuga on a permanent basis



Get a job in one of the resident factories



Apply for a higher education institution in Russia



Return to the homeland



ACCOMMODATION

- COMFORTABLE ACCOMMODATION FOR UP TO 3464 PEOPLE
- ROOMS ARE FURNISHED, EQUIPPED WITH APPLIANCES AND HAVE HIGH-SPEED INTERNET
- SECURE AREA WITH FACE ID ACCESS SYSTEM
- RECREATIONAL AND SPORTS INFRASTRUCTURE WITH A BARBECUE AREA, FOOTBALL FIELD, VOLLEYBALL AND BASKETBALL COURTS, AN AREA WITH OUTDOOR FITNESS EQUIPMENT



MEDICAL EXAMINATIONS

BEFORE ARRIVAL

VACCINATION CARD

CERTIFICATE OF THE
ABSENCE OF CHRONIC
DISEASES

CERTIFICATE OF THE
ABSENCE OF HIV
INFECTION

AFTER ARRIVAL

BLOOD TEST FOR HIV,
SYPHILIS, HEPATITIS

FLUOROGRAPHY

NARCOLOGIST

INFECTIONIST

TUBERCULOSIS
SPECIALIST

DERMATOVENEROLOGIST

GENERAL PRACTITIONER

MEASLES VACCINATION

IMPORTANT:

If dangerous chronic diseases are detected, the candidate will be excluded from the program

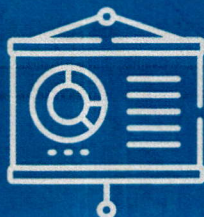
ADMISSION DEADLINES FOR 2023

APPLICATION
ACCEPTANCE



IS NOW OPEN

PASSING THE STAGES
OF THE SELECTION



JUNE 1

ARRIVAL
TO RUSSIA



AUGUST 1

SIGNING THE
EMPLOYMENT
CONTRACT



SEPTEMBER 1

ADMISSION REQUIREMENTS



**SECONDARY LEVEL
EDUCATION (HIGH
SCHOOL)**

AGE: 18 – 22 YEARS OLD

**NO MEDICAL
CONTRAINDICATIONS**

- 1 SEND CV;**
- 2 LEARN 100 WORDS IN RUSSIAN;**
- 3 COMPLETE THE BUSINESS CATS SIMULATION;**
- 4 PASS ONLINE INTERVIEW;**
- 5 SIGN THE EMPLOYMENT CONTRACT.**



Join now!

Register on the Alabuga HR platform and fill in your personal details



Visit Alabuga Telegram-bot and get more information about participation



@ALABUGA_START_BOT



Telegram-bot: @Alabuga_Start_bot

Contact:



**Konstantin Trifonov
+7 (904) 678 16 48**



HR-platform:

<https://hr.alabuga.ru>

Alabuga Start:

<https://alabugastart.ru>



E-mail: alabugastart@alabuga.ru

Field of training	LOGISTICS			
Training cycle	1st year	2nd year	3rd year	4th year
Specialty	Sorter	Forklift Driver	Container Truck Driver	Gantry Crane Operator
Description	Receiving, placing goods at storage sites using warehouse equipment	Loading, unloading and placing goods in the warehouse	Safe placement, fastening and transportation of various cargoes	Gantry crane control for loading and unloading
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate Related driving licenses			

Field of training	TOWER CRANE OPERATOR			
Training cycle	1st year	2nd year	3rd year	4th year
Specialty	Slinger	Dump Truck Driver	Crane Operator	Tower Crane Operator
Description	Tying the load in accordance with special instructions, checking and reliability of the sling	Driving a truck during construction and land clearing	Crane control in manufacturing, construction and handling operations	Control of overhead and sluice cranes during construction, loading and unloading
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate Related driving licenses			

Field of training	WELDING ENGINEERING			
Training cycle	1st year	2nd year	3rd year	4th year
Specialty	General Worker	Assistant Welder	Electric Welder	Gas Welder
Description	Preparation for carrying out operations on simple products	Permutation of tongs, control of gas supply	Reconstruction, installation, repair and construction of structures using electric welding	Gas welding of metal structures, pipelines, parts of machines and mechanisms
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate Related driving licenses			

Field of training	HEAVY EQUIPMENT OPERATOR			
Training cycle	1st year	2nd year	3rd year	4th year
Specialty	General Worker	Dump Truck Driver	Bulldozer Driver	Excavator Driver
Description	Loading, unloading, moving cargo manually or on trolleys	Provision of a car for loading and unloading cargo and control over loading	Bulldozer control, movement of rock mass, soil, fuel, raw materials in a quarry, leveling the soil	Driving a wheeled or caterpillar excavator during construction
Salary	40 000 rub	45 000 rub	53 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate Related driving licenses			

Field of training	SERVICE AND HOSPITALITY			
Training cycle	6 months	1st year	1.5 year	2nd year
Specialty	Cleaner of Public Areas	Maid	Supervisor	Administrator
Description	Cleaning and disinfection of public and industrial areas	Timely and high-quality cleaning of residential areas	Receiving and processing applications from tenants, coordinating and monitoring the effective interaction of service departments	Organization of the work of the supervised object, collection of the result of the residential block's activity, coordination of the tasks set
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate			

Field of training	CATERING INDUSTRY			
Training cycle	6 months	1st year	1.5 year	2nd year
Specialty	Kitchen Worker	Waiter	Barista	Chef
Description	Assistance in food preparation	Knowledge of the menu, consulting, taking orders and serving guests	Selection and preparation of products for drinks, recipes for the preparation and design of drinks	Calculation and ordering of products, cooking, development of new recipes, organization of the production process in the kitchen
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate			

639

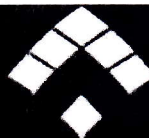
Field of training	FRONT DESK SERVICES			
Training cycle	6 months	1st year	1.5 year	2nd year
Specialty	Administrator on Duty	Administrator	Assistant Chief Administrator	Chief Administrator
Description	Collection of the results of the object's activity, the state of labor and production discipline	Maintaining documentation on the organization and accounting of the workflow of employees	Coordination of operational tasks assigned to employees, control over their implementation	Coordination and control of the work of the supervised object
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate			

Field of training	TILING WORK			
Training cycle	6 months	1st year	1.5 year	2nd year
Specialty	General Worker	Plasterer	Finisher	Tiler
Description	Transportation of building materials, cleaning of construction debris, dismantling, assistance in the work of specialists	Finishing walls with cement mortar, preparing walls for painting, wallpapering	Cosmetic and major repairs, renovation, plastering and painting, brick laying	Performing work on the installation of tiled floors and facing the internal surfaces of the walls
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate			

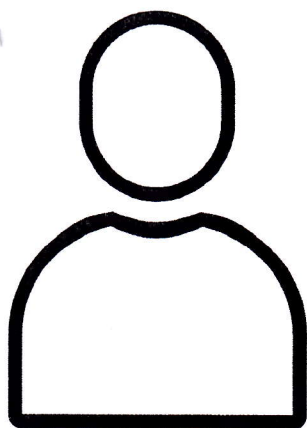
023

Field of training	INSTALLATION WORK			
Training cycle	6 months	1st year	1.5 year	2nd year
Specialty	General Worker	Furniture Maker	Window Installer	Door Installer
Description	Transportation of building materials, cleaning of construction debris, dismantling, assistance in the work of specialists	Checking the completeness of parts, product blanks and inspection of parts for the absence of defects	Dismantling and installation, installation of window frames with glazing, assembly and repair of frames	Installation of doors, preparation of doorways for installation, assembly and fastening
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate			

Field of training	PRODUCTION OPERATOR			
Training cycle	6 months	1st year	1.5 year	2nd year
Specialty	Trainee	Junior Specialist	Assistant Project Manager	Project Manager
Description	Performing simple repairs and maintenance of process equipment	Performing technological operations for cutting materials	Dimensional control of finished and semi-finished products	Compliance with the technical process and industrial safety requirements, reading drawings and technological documentation
Salary	40 000 rub	45 000 rub	50 000 rub	55 000 rub
Final results	Russian language proficiency certificate Professional training certificate			



030-



Attach your photo here

Name:
Last Name:
Date of Birth: DD.MM.YYYY
Gender: Male Female
Nationality:
Country:
Current place of residence: City
Education level:
English language level:
Driving License: Yes No

What program are you interested in?

- | | | |
|-----------------------------------------------|-----------------------------------------------------------|----------------------------------------------|
| <input type="checkbox"/> LOGISTICS | <input type="checkbox"/> HEAVY EQUIPMENT OPERATOR | <input type="checkbox"/> FRONT DESK SERVICES |
| <input type="checkbox"/> TOWER CRANE OPERATOR | <input type="checkbox"/> SERVICE & HOSPITALITY | <input type="checkbox"/> TILING WORK |
| <input type="checkbox"/> WELDING ENGINEERING | <input type="checkbox"/> CATERING INDUSTRY (FOOD SERVICE) | <input type="checkbox"/> INSTALLATION WORK |
| | | <input type="checkbox"/> PRODUCTION OPERATOR |

Why should we select you?

Tell about yourself

(achievements, interests, hobbies, goals for the future and everything you consider necessary to share).

How did you find us?

Your Contact Information:



E-mail:



Mobile:



Telegram:

NOTE! Incomplete forms (no photo, empty fields etc.) will be ignored!